Yearly Status Report - 2019-2020

| Part A |  |
| :---: | :---: |
| Data of the Institution |  |
| 1. Name of the Institution | BABA BHAIRABANANDA AUTONOMOUS MAHAVIDYALAYA |
| Name of the head of the Institution | Dr. Birendra Kumar Mishra |
| Designation | Principal |
| Does the Institution function from own campus | Yes |
| Phone no/Alternate Phone no. | 06725226288 |
| Mobile no. | 9437275884 |
| Registered Email | bbmprincipal@gmail.com |
| Alternate Email | principal_bbm_ckl12@yahoo.in |
| Address | At/P.O.-Chandikhole Dist-Jajpur |
| City/Town | Chandikhole |
| State/UT | Orissa |
| Pincode | 755044 |



| IQAC |  |  |
| :---: | :---: | :---: |
| NAAC preparatory Meeting | $\begin{gathered} 05-\text { Feb-2020 } \\ 1 \end{gathered}$ | 80 |
| Career Counselling Programme | $\begin{gathered} 16-\text { Dec-2019 } \\ 1 \end{gathered}$ | 105 |
| Career Counselling cum motivational talk | $\begin{gathered} 24-\text { Dec-2019 } \\ 1 \end{gathered}$ | 115 |
| Teachers Orientation Programmee | $\begin{gathered} 23-O c t-2019 \\ 1 \end{gathered}$ | 75 |
| District Level NAAC preparatory Committee | $\begin{gathered} 25-\text { Feb-2020 } \\ 1 \end{gathered}$ | 70 |
| Blood donation programme | $\begin{gathered} 12-A u g-2019 \\ 1 \end{gathered}$ | 120 |
| Extramural lectures for the students and staff | $\begin{gathered} \text { 18-Nov-2019 } \\ 1 \end{gathered}$ | 151 |
| Environmental Audit | $\begin{gathered} 05-M a r-2020 \\ 10 \end{gathered}$ | 40 |
| Collecting feedback from parents, students, alumni and teachers. | $\begin{gathered} \text { 12-Dec-2019 } \\ 9 \end{gathered}$ | 572 |
| Conducting Academic Audit | $\begin{gathered} \text { 03-Mar-2020 } \\ 2 \end{gathered}$ | 82 |

L::asset('/'),'public/').'/public/index.php/admin/get_file?file_path='.encrypt('Postacc/Special_Status/'.\$instdata->uploa d_special_status) \}\}

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8. Provide the list of Special Status conferred by Central/ State GovernmentUGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.


| The minutes of IQAC meeting and compliances to the <br> decisions have been uploaded on the institutional <br> website | Yes |
| :--- | :--- |
| Upload the minutes of meeting and action taken report | View Uploaded File |
| 11. Whether IQAC received funding from any of <br> the funding agency to support its activities <br> during the year? | No |

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

? Conducted Teachers Orientation Programme. ? Conducted Career Counselling Cum Motivational Programme ? Organized District Level NAAC Preparatory Programme. ? Arranged Faculty development programme (FDP) for inhouse faculties. ? Conducted State/National level seminars by each department.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
| :--- | :--- |
| Proposal given to conduct Teachers <br> orientation Programme | Teachers of different departments are <br> encouraged to participate in teachers <br> orientation programme to interact with <br> experts in order to enhance their <br> teaching competence |
| Initiatives taken to undertake the <br> academic and environmental audit of the <br> college | Academic audit is undertaken by <br> educationist to strengthen teaching <br> learning environment of the college and <br> environment audit is undertaken by <br> personalities having expertise on |
| environment to create good ambience for |  |
| education |  |


| Decisions are made from different <br> levels of the Departments to organize <br> State /National level Seminars <br> /Symposiums / Workshops | State/National level seminars are <br> organized by each department inviting <br> resource persons from reputed <br> organizations funded by college as well <br> as Autonomous grant to expand the <br> horizon of knowledge of the <br> participants in various fields |
| :--- | :--- |
| Proposal to develop Industrial linkage <br> with nearby industrial sector | Industries linkage with nearby <br> industrial sectors increases job <br> opportunities for the students |
| Valuable suggestions are invited from <br> different stakeholders to upgrade the <br> library of the college | Library of the college is the source of <br> information and knowledge. Library <br> facilities should be accessible both <br> for the students and faculty members to <br> meet their demands in the present <br> scenario |
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14. Whether AQAR was placed before statutory

Yes
body?

| Name of Statutory Body | Meeting Date |
| :--- | :--- |
| Governing Body | 09-Nov-2019 |
| 15. Whether NAAC/or any other accredited <br> body(s) visited IQAC or interacted with it to <br> assess the functioning ? | No |
| 16. Whether institutional data submitted to <br> AISHE: | Yes |
| Year of Submission | 2020 |
| Date of Submission | Yes <br> 17. Does the Institution have Management <br> Information System ? <br> If yes, give a brief descripiton and a list of modules <br> currently operational (maximum 500 words) |
| The institution has introduced MIS <br> (Management Information System) in <br> different sections like HRMS, CAPA, <br> PIMS, Digital Library, Accounting and <br> examinations. HRMS (Human Resources <br> Management System) In this section the <br> information like joining, <br> superannuation, salary etc of the <br> employees are managed through MIS. CAPA <br> (College Accounting Procedure <br> Automation an initiative of Govt. of <br> Odisha) In this section, all sorts of <br> information relating to financial |  |

transaction are recorded through MIS.
PIMS (Personnel Information Management System) So far as MIS is concerned employees of this institution are regulated through providing their various information like personal achievement, educational qualification, job status etc to the govt. through institution. Digitalization of Library In this connection, all books are digitally recorded as per the needs of the students and staff of this college for comfortable accessing point of view. Examinations: The examinations system of this college is regulated through MIS relating to filling up of the forms, entering secured marks in midsemester as well as end term for the purpose of declaration of final result, facilitation of degrees/diploma etc. Accounting: The accounting system of the college is also monitored in the wing of income and expenditure of this institution.

## Part B

## CRITERION I - CURRICULAR ASPECTS

## 1.1-Curriculum Design and Development

1.1.1 - Programmes for which syllabus revision was carried out during the Academic year

| Name of Programme | Programme Code | Programme Specialization | Date of Revision |
| :---: | :---: | :---: | :---: |
| BA | BA191 | Anthropology | $09 / 01 / 2020$ |
| BA | BA191 | Economics | $01 / 02 / 2020$ |
| BA | BA191 | English | $27 / 12 / 2019$ |
| BA | BA191 | Education | $04 / 01 / 2020$ |
| BA | BA191 | Odia | $20 / 11 / 2019$ |
| BA | BA191 | Political Science | $28 / 02 / 2020$ |
| BA | BA191 | Sociology | $14 / 12 / 2019$ |
| BA | BA191 | History | $17 / 01 / 2020$ |
| BA | BS192 | Sanskrit | $09 / 12 / 2019$ |
| BSC | Botany | $16 / 12 / 2019$ |  |

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1.1.2 - Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

| Programme with <br> Code | Programme <br> Specialization | Date of Introduction | Course with Code | Date of Introduction |
| :---: | :---: | :---: | :---: | :---: |
| BA | Anthropology | $17 / 06 / 2019$ | 1910119102 | $17 / 06 / 2019$ |
|  | Economics <br> English <br> Education Odia |  | 1910419103 |  |
|  |  | 1910619107 |  |  |


|  | Political Science Sociology History Sanskrit |  | 19108 |  |
| :---: | :---: | :---: | :---: | :---: |
| BSc | Botany Physics Chemistry Mathematics Geology Zoology | 17/06/2019 | $\begin{array}{ll} 19201 & 19205 \\ 19202 & 19204 \\ 19203 & 19206 \end{array}$ | 17/06/2019 |
| BCom | Commerce | 17/06/2019 | 19301 | 17/06/2019 |
| BVoc | Tourism and Hospitality Management Retail <br> Management | 17/06/2019 | $\begin{aligned} & \text { BV19002 } \\ & \text { BV19001 } \end{aligned}$ | 17/06/2019 |
| MCom | Commerce | 17/06/2019 | 19001 | 17/06/2019 |
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## 1.2-Academic Flexibility

1.2.1 - New programmes/courses introduced during the Academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
| :---: | :---: | :---: |
| Nill | Nil | Nill |
| No file uploaded. |  |  |

1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

| Name of programmes adopting | Programme Specialization | Date of implementation of <br> CBCS |
| :---: | :---: | :---: |
| BA | Anthropology Economics <br> English Education Odia <br> Political Science <br> Sociology History <br> Sanskrit | $17 / 06 / 2019$ |
| BSc | Botany, Chemistry, <br> Geology, Mathematics, <br> Physics, Zoology | $17 / 06 / 2019$ |
| BCom | Commerce | $17 / 06 / 2019$ |
| BVoc | Tourism \& Hospitality <br> Management, Retail <br> Management | $17 / 06 / 2019$ |
| MCom | Commerce | $17 / 06 / 2019$ |

## 1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |
| :---: | :---: | :---: |
| Certificate Course in <br> Spoken English | $03 / 01 / 2020$ | 50 |
| Induction of value <br> added courses through | $10 / 12 / 2019$ | 35 |


| IGNOU study centre like <br> CFN,CIG and CLP |  |  |
| :---: | :---: | :---: |
| PGDCA | $01 / 12 / 2019$ | 46 |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field <br> Projects / Internships |  |
| :---: | :---: | :---: | :---: |
| BA | Anthropology | 23 |  |
| BA | Economics | 23 |  |
| BA | Education | 34 |  |
| BA | English | 8 |  |
| BA | History | 34 |  |
| BA | Odia | 32 |  |
| BA | Political Science | 27 |  |
| BA | Sanskrit | 22 |  |
| BSc | Botany | 33 |  |
| BSc | Chemistry | 44 |  |
|  |  |  |  |

## 1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

| Students | Yes |
| :--- | :---: |
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

## Feedback Obtained

The IQAC has emphasized academic pursuits for quality consistence and quality enhancement for the integrated growth of this institution. It also collects hard copy of feedback from different stakeholders' like students, parents, teachers, alumni, employer and local community. The collected feedback and suggestions are reviewed thoroughly by the IQAC team members and necessary steps are incorporated in the working structure of the institution. Moreover, feedback is collected on various aspects of the college including location, office, canteen, laboratory, library, administration and academics. Feedback from parents is collected during the parent's teacher meeting organized by each and every department of the college. Suggestions and comments provided by the guardians and alumni are taken into account for the future development of the college. The different areas where improvements required are highlighted in respective committees and follow up action regarding implementation of suggestions given received from the stakeholders are also regular practice of this institution.

CRITERION II - TEACHING- LEARNING AND EVALUATION

## 2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
| :---: | :---: | :---: | :---: | :---: |
| MCom | Commerce | 32 | 42 | 24 |
| BVoc | Tourism \& Hospitality Management, Retail Management | 100 | 207 | 83 |
| BCom | Commerce | 192 | 425 | 84 |
| BSC | Botany, <br> Chemistry, Geology, <br> Mathematics, Physics, Zoology | 224 | 3070 | 210 |
| BA | Anthropology, Economics, Education, English, Historry, Odia, Political Science, Sanskrit, Sociology | 256 | 2641 | 253 |
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## 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of <br> students enrolled <br> in the institution <br> (UG) | Number of <br> students enrolled <br> in the institution <br> (PG) | Number of <br> fulltime teachers <br> available in the <br> institution <br> teaching only UG <br> courses | Number of <br> fulltime teachers <br> available in the <br> institution <br> teaching only PG <br> courses | Number of <br> teachers <br> teaching both UG <br> and PG courses |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2019 | 2007 | 31 | 80 | 6 | 80 |

## 2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, eResources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 80 | 80 | 25 | 18 | 2 | 2 |
| View File of ICT Tools and resources |  |  |  |  |  |
| View File of E-resources and techniques used |  |  |  |  |  |

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

The college adopts mentoring as a novel strategy to enhance the overall growth of the students in the college. Mentoring is a support service available to all students in this college. Mentoring is not only important for the development of knowledge and skills of students but also provides professional specialization and personal
support facilitating successes in the students' performance. At the time of admission, students take the advice from the faculties for the selection of Honours and career perspectives. In the beginning of academic session each student is allotted a mentor to look after his/her all round academic development and psychological well being. In addition to this, the mentor discusses with parents for more attention to their ward while at home. On the basis of discussion with the principal, faculty members and academic bursars, a proper formant for mentoring is distributed among all the HODs of different departments. It has been decided that each mentor is to be in touch with the students and discuss their personal as well as academic problems according to the guidelines of Higher Education Department of Odisha.

| Number of students enrolled in the <br> institution | Number of fulltime teachers | Mentor : Mentee Ratio |
| :---: | :---: | :---: |
| 2038 | 80 | $1: 25$ |

## 2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned <br> positions | No. of filled positions | Vacant positions | Positions filled during <br> the current year | No. of faculty with <br> Ph.D |
| :---: | :---: | :---: | :---: | :---: |
| 83 | 80 | 3 | 3 | 11 |

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

| Year of Award | Name of full time teachers <br> receiving awards from <br> state level, national level, <br> international level | Designation | Name of the award, <br> fellowship, received from <br> Government or recognized <br> bodies |
| :---: | :---: | :---: | :---: |
| 2019 | Mr. Jachindra <br> Kumar Rout | Associate <br> Professor | Barishree Samman |
| 2019 | Mr. Jachindra <br> Kumar Rout | Associate <br> Professor | Sahitya Darpan <br> Samman |
| 2019 | Mrs. Sujata <br> Senapati | Lecturer | Guru Gaurab <br> Samman |
| 2019 | Dr. Dillip Kumar |  |  |
| Nayak | Lecturer | Guest of Honour <br> Award as Resource <br> Person |  |

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## 2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last <br> semester-end/year- <br> end examination | Date of declaration of <br> results of semester- <br> end/year- end <br> examination |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BA | BA191 | Final Year | $26 / 09 / 2020$ | $29 / 10 / 2020$ |  |
| BSC | BSC192 | Final Year | $26 / 09 / 2020$ | $29 / 10 / 2020$ |  |
| BCom | BCOM193 | Final Year | $26 / 09 / 2020$ | $29 / 10 / 2020$ |  |
| MCom | MC19 | Final Year | $26 / 09 / 2020$ | $29 / 10 / 2020$ |  |
|  |  |  |  |  |  |
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2.5.2 - Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

| 2 | 598 |
| :--- | ---: |

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!
2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BA191 | BA | Anthropolo gy, <br> Economics, Education, English, Historry, Odia, Political Science, Sanskrit, Sociology | 235 | 227 | 96.59 |
| BS192 | BSC | Botany, <br> Chemistry, Geology, <br> Mathematics, Physics, Zoology | 233 | 231 | 99.14 |
| BC193 | BCom | Commerce | 110 | 103 | 93.64 |
| MC19 | MCom | Commerce | 20 | 20 | 100 |
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## 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)
http://b.bmchandikhole.org/upload/Student\ Satisfaction\ Survey\ 2019-20.pdf

## CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

## 3.1 - Promotion of Research and Facilities

3.1.1 - The institution provides seed money to its teachers for research

| No |
| :---: |
| No file uploaded. |

3.1.2 - Teachers awarded National/International fellowship for advanced studies/ research during the year

| Type | Name of the teacher <br> awarded the <br> fellowship | Name of the award | Date of award | Awarding agency |
| :---: | :---: | :---: | :---: | :---: |


| National | Nil | Nil | Nill | Nil |
| :---: | :---: | :---: | :---: | :---: |
| International | Nil | Nil | Nill | Nil |
| No file uploaded. |  |  |  |  |

## 3.2 - Resource Mobilization for Research

3.2.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding <br> agency | Total grant <br> sanctioned | Amount received <br> during the year |
| :---: | :---: | :---: | :---: | :---: |
| Major <br> Projects | 0 | Nil | 0 | 0 |
| Minor <br> Projects | 0 | Nil | 0 | 0 |
| Interdiscipli <br> nary Projects | 0 | Nil | 0 | 0 |
| Industry <br> sponsored <br> Projects | 0 | Nil | 0 | 0 |
| Projects <br> sponsored by <br> the University | 0 | Nil | 0 | 0 |

3.2.2 - Number of ongoing research projects per teacher funded by government and non-government agencies during the years

## 0

## 3.3 - Innovation Ecosystem

3.3.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
| :---: | :---: | :---: |
| Green Chemistry | Chemistry | $05 / 02 / 2020$ |
| Rock Art of India with <br> special reference to <br> central India Odisha | Anthropology | $07 / 12 / 2019$ |
| Anthropology of Health | Anthropology | Anthropology |
| Scope of Forensic <br> Anthropology in 21th <br> Century | Anthropology | $10 / 01 / 2020$ |
| Neolithic Culture is <br> not an Evolution but It <br> is a Social Revolution | Odia | $13 / 01 / 2020$ |
| Prajukti Bidya O Tara <br> Upojogita | Odia | $06 / 11 / 2019$ |
| Odia Sahitya O <br> Internate | Odia | $06 / 11 / 2019$ |
| Sampratik Odia Sahitya <br> O Lokasanskruti | History | $19 / 01 / 2020$ |
| Secularism in Modern <br> India |  | 21/12/2019 |


| Process of Hinduization of Tribal Culture | History | 15/02/2020 |
| :---: | :---: | :---: |
| Federalism and Its Critiques | Political Science | 29/12/2019 |
| Democratizing Democracy | Political Science | 14/02/2020 |
| Error Analysis | Physics | 24/12/2019 |
| Matter Energy Laser | Physics | 26/12/2019 |
| Basic Concepts on Electronics | Physics | 25/01/2020 |
| Pragmatic Competence | Sociology | 27/07/2019 |
| Tribal DevelopmentIssues and Challenges | Sociology | 14/12/2019 |
| Gandhian Approaches to Movement | Sociology | 15/12/2019 |
| Role of Youth in Civil Society | Sociology | 16/12/2019 |
| Bharatiya Darsanika Parampara | Sanskrit | 08/12/2019 |
| Meghaduttasaya Kavyakala | Sanskrit | 09/12/2019 |
| Infinite Countable Sample Space | Mathematics | 13/08/2019 |
| Role of Figure Values and Figure Victors | Mathematics | 14/08/2019 |
| Higher Studies in Mathematics | Mathematics | 20/12/2019 |
| Dynamic System | Mathematics | 20/12/2019 |
| A Junket to Indian Taxation System | Commerce | 18/12/2019 |
| Recent Developments Trends in Accounting Information System | Commerce | 02/03/2020 |
| Operational Aspects of Capital Market | Commerce | 18/09/2019 |
| Career Opportunity with Commerce Education | Commerce | 29/02/2020 |
| Exploration And Development of Oil And Gas Resources | Geology | 24/07/2019 |
| Exploration and Development of Mineral Resources | Geology | 23/07/2019 |
| Popular Literature and Literary Theories | English | 27/12/2019 |
| How-to of Academic writing and composition and Mechanics of Research | English | 13/12/2019 |


| Taxonomy and Systematic Botany | Botany | 16/12/2019 |
| :---: | :---: | :---: |
| Biodiversity: Concept and Conservation | Botany | 16/12/2019 |
| Useful Medicinal Plants for Healthy Life | Botany | 16/12/2019 |
| Fundamental of Molecular Biology | Botany | 13/02/2020 |
| Dynamics of Higher Education in Promotion of Twenty First Century Learning Skills | Education | 16/02/2020 |
| Eclipse Transition Occultation | Chemistry | 23/12/2019 |
| Optical Isomerism | Chemistry | 23/12/2019 |
| Environmental Pollution Prevention | Chemistry | 27/12/2019 |
| Nothing in Biology Make Sense Except in the Light of Evolution | Zoology | 09/01/2020 |
| Body Battle Defence Strategy Action | Zoology | 09/01/2020 |
| Alzheimer Disease | Zoology | 27/01/2020 |
| Apoptosis | Zoology | 27/01/2020 |
| Climate Change: <br> Environment and Development in IndiaImpact and Adaptive Strategy | Economics | 27/01/2020 |
| Strategic Form of Games:An Overview | Economics | 27/01/2020 |
| Strategies for <br> Achieving Academic Excellence in Higher Education | IQAC | 23/10/2019 |
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3.3.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
| :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | Nill | Nil |
| No file uploaded. |  |  |  |  |

3.3.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation <br> Center | Name | Sponsered By | Name of the <br> Start-up | Nature of Start- <br> up | Date of <br> Commencement |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | Nil | Nil | Nill |
| No file uploaded. |  |  |  |  |  |

## 3.4 - Research Publications and Awards

3.4.1 - Ph. Ds awarded during the year

| Name of the Department | Number of PhD's Awarded |
| :---: | :---: |
| Nil | 0 |

3.4.2 - Research Publications in the Journals notified on UGC website during the year

| Type | Department | Number of Publication | Average Impact Factor (if <br> any) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| National | Economics | 2 | Nill |  |  |
| International | Economics | 8 | Nill |  |  |
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3.4.3 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication |  |
| :---: | :---: | :---: |
| English | 3 |  |
| Economics | 2 |  |
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3.4.4 - Patents published/awarded during the year

| Patent Details | Patent status | Patent Number | Date of Award |
| :---: | :---: | :---: | :---: |
| Nil | Published | 0 | Nill |
| Nil | Filed | 0 | Nill |

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3.4.5 - Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

| Title of the <br> Paper | Name of <br> Author | Title of journal | Year of <br> publication | Citation Index | Institutional <br> affiliation as <br> mentioned in <br> the publication | Number of <br> citations <br> excluding self <br> citation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | Nill | 0 | Nil | 0 |

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3.4.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the <br> Paper | Name of <br> Author | Title of journal | Year of <br> publication | h-index | Number of <br> citations <br> excluding self <br> citation | Institutional <br> affiliation as <br> mentioned in <br> the publication |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | Nill | 0 | 0 | Nil |

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3.4.7 - Faculty participation in Seminars/Conferences and Symposia during the year

| Number of Faculty | International | National | State | Local |
| :---: | :---: | :---: | :---: | :---: |
| Attended/Semi <br> nars/Workshops | 7 | 9 | 4 | 1 |
| Presented <br> papers | 6 | 7 | 0 | 0 |
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## 3.5 - Consultancy

3.5.1 - Revenue generated from Consultancy during the year

| Name of the Consultan(s) <br> department | Name of consultancy <br> project | Consulting/Sponsoring <br> Agency | Revenue generated <br> (amount in rupees) |
| :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | 0 |
| No file uploaded. |  |  |  |

3.5.2 - Revenue generated from Corporate Training by the institution during the year

| Name of the <br> Consultan(s) <br> department | Title of the <br> programme | Agency seeking / <br> training | Revenue generated <br> (amount in rupees) | Number of trainees |
| :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | 0 | 0 |
| No file uploaded. |  |  |  |  |

## 3.6-Extension Activities

3.6.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
| :---: | :---: | :---: | :---: |
| International Yoga Day | NSS | 3 | 105 |
| Swachata Pakshya | NSS | 3 | 75 |
| Plantation Programme | NSS | 3 | 200 |
| Orientation Programme of NSS Volunteers | nss | 3 | 100 |
| Observation of NCC Foundation Day and Plantation Programme with Blood Donation Camp | NCC | 1 | 35 |
| Blood Donation Programme | nss | 3 | 200 |
| Swachhabharat Abhijan | NCC | 1 | 30 |
| Observation of Republic Day and Campus cleaning with Plantation | NCC | 1 | 45 |
| Awareness of COVID-19 and Distribution of Mask Relief Packet | NCC | 1 | 45 |
| View File |  |  |  |

3.6.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

|  |  |  | Benefited |
| :---: | :---: | :---: | :---: |
| Creative Writting | Youth Icon Award | The Sambad Daily <br> News Paper | 1 |
| Geostorm | Anweshan | Society of Mining <br> Exploration (GCE,Keo <br> njhar) | 3 |
| Youth Camp Gandhi <br> 150th | Best Volunteer | Rastriya Yuva <br> Sangathan, Thoriasah <br> Cuttack | 1 |

3.6.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year
\(\left.$$
\begin{array}{|c|c|c|c|c|}\hline \text { Name of the scheme } & \begin{array}{c}\text { Organising unit/Agen } \\
\text { cy/collaborating } \\
\text { agency }\end{array} & \text { Name of the activity } & \begin{array}{c}\text { Number of teachers } \\
\text { participated in such } \\
\text { activites }\end{array} & \begin{array}{c}\text { Number of students } \\
\text { participated in such } \\
\text { activites }\end{array} \\
\hline \text { NSS } & \begin{array}{c}\text { Udiyamana } \\
\text { Swacchhasebi } \\
\text { Anusthana }\end{array} & \begin{array}{c}\text { Bana } \\
\text { Mahaostav }\end{array} & 3 & 98 \\
\hline \text { NSS } & \begin{array}{c}\text { Govt. of } \\
\text { Odisha }\end{array} & \begin{array}{c}\text { Self Defense } \\
\text { Training } \\
\text { Programme for } \\
\text { Girls }\end{array} & 3 & 450 \\
\hline \text { NCC } & \text { Loka Vikas } & \begin{array}{c}\text { Awareness of } \\
\text { Covid-19 and }\end{array}
$$ \& 1 \& 45 <br>
Distribution of <br>
Mask Relief <br>

Packet\end{array}\right]\)| View File |
| :---: |

## 3.7-Collaborations

3.7.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
| :---: | :---: | :---: | :---: |
| Nil | 0 | Nil | 0 |
| No file uploaded. |  |  |  |

3.7.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the <br> linkage | Name of the <br> partnering <br> institution/ <br> industry <br> /research lab <br> with contact <br> details | Duration From | Duration To | Participant |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nil | Nil | Nil | Nill | Nill | 0 |
|  |  |  |  |  |  |

3.7.3 - MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

|  |  |  | participated under MoUs |
| :---: | :---: | :---: | :---: |
| Nil | Nill | Nil | 0 |
| No file uploaded. |  |  |  |

## CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

## 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
| :---: | :---: |
| 4750000 | 4698405 |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
| :---: | :---: |
| Campus Area | Newly Added |
| Classrooms with LCD facilities | Newly Added |
| Classrooms with Wi-Fi OR LAN | Newly Added |
| Seminar halls with ICT facilities | Newly Added |
| Number of important equipments <br> purchased (Greater than 1-0 lakh) <br> during the current year | Newly Added |

View File

## 4.2 - Library as a Learning Resource

4.2.1 - Library is automated \{Integrated Library Management System (ILMS)\}

| Name of the ILMS <br> software | Nature of automation (fully <br> or patially) | Version | Year of automation |
| :---: | :---: | :---: | :---: |
| e-Granthalaya | Partially | eG3Rev no-29 | 2016 |

### 4.2.2 - Library Services

| Library <br> Service Type | Existing |  | Newly Added |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Text <br> Books | 35696 | 6026985 | 1120 | 296940 | 36816 | 6323925 |
| Journals | 301 | 140470 | 0 | 0 | 301 | 140470 |
| View File |  |  |  |  |  |  |

4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives \& institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module <br> is developed | Date of launching e- <br> content |
| :--- | :--- | :--- | :--- |
| Nil | Nil | Nil | Nill |

No file uploaded.

## 4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

| Type | Total Co <br> mputers | Computer <br> Lab | Internet | Browsing <br> centers | Computer <br> Centers | Office | Departme <br> nts | Available <br> Bandwidt <br> h (MBPS/ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | Others


|  |  |  |  |  |  | GBPS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existin <br> $g$ | 70 | 2 | 0 | 0 | 1 | 0 | 0 | 200 | 0 |
| Added | 5 | 0 | 3 | 0 | 0 | 0 | 0 | 200 | 0 |
| Total | 75 | 2 | 3 | 0 | 1 | 0 | 0 | 400 | 0 |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

200 MBPS/ GBPS
4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and <br> recording facility |
| :---: | :---: |
| Nil | Nill |

## 4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on <br> academic facilities | Expenditure incurred on <br> maintenance of academic <br> facilities | Assigned budget on <br> physical facilities | Expenditure incurredon <br> maintenance of physical <br> facilites |
| :---: | :---: | :---: | :---: |
| 525000 | 512330 | 950000 | 919569 |

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

Laboratory, library, sports complex, computers, class room etc. (Information's to be available in institutional Website). The college intends to enhance overall growth and development of the college through techno savvy procedures and wise policies. A series of well-planned and well experimental techniques and policies have been undertaken by the college to enhance the qualitative aspect of the college in the areas like physical, academic and administrativefield. To uplift the standard of physical, academic and support
facilities, the college has adopted a host of innovative procedures and policies in different aspects of its educational system. The institution has sincerely adopted proper techniques and policies for the smooth maintenance of physical, academic and different support facilities available in the institution. For effective operation of academic and administrative, regular meetings are conducted and views from head of the department are implemented in a decentralized manner. A separate construction committee has been made to look after the construction work of the college. So far as academic matters are concerned, departmental board of studies are authorized for implementation of new curriculum and courses too. Academic bursars and administrative bursars regularly work for the academic and administrative progress of the college under the supervision of the principal. The examination cell in the college works for the smooth conduct of examinations and declaration of results. New arrivals in the library, new equipment in the laboratories and new smart class rooms are established with the consultation of all stakeholders. A separate sports committee has also been constituted in the college for the development of sports facilities in the college. Teachers of different departments are encouraged to pursue research work in the respective subjects to enhance their academic performance to bring an excellence in their teaching profession.
http://bbmchandikhole.org/upload/UTILIZATION\ AND\ MAINTENANCE\ POLICY.pdf

## 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

|  | Name/Title of the scheme | Number of students | Amount in Rupees |
| :---: | :---: | :---: | :---: |
| Financial Support <br> from institution | Scholarship | 463 | 2368000 |
| Financial Support <br> from Other Sources |  | 25 | 250000 |
| a) National | National <br> Scholarship | Nill | Nill |
| b) International | View File |  |  |

5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability <br> enhancement scheme | Date of implemetation | Number of students <br> enrolled | Agencies involved |
| :---: | :---: | :---: | :---: |
| Yoga and <br> Meditation | $21 / 06 / 2019$ | 135 | NSS and NCC Wings |
| Remedial Coaching | $20 / 02 / 2020$ | 256 | Faculty members <br> of all departments |
| Soft Skill <br> Development | $16 / 12 / 2019$ | 57 | English <br> Department |
| View File |  |  |  |

5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the <br> scheme | Number of <br> benefited <br> students for <br> competitive <br> examination | Number of <br> benefited <br> students by <br> career <br> counseling <br> activities | Number of <br> students who <br> have passedin <br> the comp. exam | Number of <br> studentsp placed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2020 | Guidance <br> for <br> Competitive <br> Examination <br> and Career <br> Counselling | 578 | 578 | 9 | 9 |
| View File |  |  |  |  |  |

5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance <br> redressal |
| :---: | :---: | :---: |
| 15 | 15 | 3 |

## 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

| On campus |  |  | Off campus |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nameof | Number of | Number of | Nameof | Number of | Number of |


| organizations <br> visited | students <br> participated | stduents placed | organizations <br> visited | students <br> participated | stduents placed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nil | 0 | 0 | Nil | 0 | 0 |
| No file uploaded. |  |  |  |  |  |

5.2.2 - Student progression to higher education in percentage during the year

| Year | Number of <br> students <br> enrolling into <br> higher education | Programme <br> graduated from | Depratment <br> graduated from | Name of <br> institution joined | Name of <br> programme <br> admitted to |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nill | 13 | BSc | Geology | North <br> Orissa <br> University, <br> Khalikote, <br> University, <br> Kolhan | MSc |


|  |  |  |  | Acharya <br> College of Education, B.J.B Auto. College |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2020 | 6 | BA | Education | B. B Auto. Mahavidyalay a,Ravenshaw University | PG |
| 2020 | 1 | BA | Economics | Ravenshaw University | PG |
| 2020 | 3 | BA | Anthropology | UtkalUnive rsity, Sambalpur University, Khalikote University | PG |
| View File |  |  |  |  |  |

5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
| :---: | :---: |
| Any Other | 9 |

## View File

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
| :---: | :---: | :---: |
| Nil | Nil | Nill |

No file uploaded.

## 5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the <br> award/medal | National/ <br> Internaional | Number of <br> awards for <br> Sports | Number of <br> awards for <br> Cultural | Student ID <br> number | Name of the <br> student |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2019 | Nil | Nill | Nill | Nill | Nill | Nil |
| 2020 | Nil | Nill | Nill | Nill | Nill | Nil |

No file uploaded.
5.3.2 - Activity of Student Council \& representation of students on academic \& administrative bodies/committees of the institution (maximum 500 words)

The Student council is an integral part of the college. The activities of the council are student friendly and beneficial for the college. As an elected body, the student council of B.B Auto. Mahavidyalaya functions effectively and efficiently in curricular as well as extra-curricular activities of the college. The student council of B.B Autonomous Mahavidyalaya is an elected body
and active council which participate in curricular and extracurricular activities of the college. The council also participates in various social outreach programmes through NSS NCC wings of the college. The council encourages the students to participate in college Foundation Day, Annual Day and Annual Sports Day. The student representative also observes National Day
and participate in cultural programmes like Drama, Songs, Debate and Sports of the College. The Students Council places the point of view of the students before the authority to redress their grievances within a stipulated period of time.

## 5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes
The Alumni Association of Baba Bhairabananda Autonomous Mahavidyala, Chandikhole, Odisha, India is registered body. It was established in the year 1990 registered under societies registration act 1860 with Registration No-12499/246 of 1993-94. It is a Non-Govt. and voluntary organisation undertaken social service and environmentalawarenessactivities. It co-operates the college authority in the development work of the college. It has an advisory body working committee and executive committee for its smoot functioning. The principal is the ex-office chairman. The name of the association is ex-students association, Baba Bhairabanan Autonomous Mahavidyalaya, Chandikhole,Odisha,India. The objectives of the Associations are as follows: 1. To carry on the administration and management of the Ex-students Association. 2. To enrol the Ex-students of the college and strengthen the association. 3. To build the moral life and character of the members of the associations. 4. To develop cultural and scientific awareness, fine arts, literure, sports and games activities among the members of the association as well as the students of the college. 5. To assist the college authority and to organise periodical service camps for the development of the college and the surrounding villages. 6. To raise funds from official and non-official institutions agencies and individuals and spend/disburse financial grants (In Cash/Kind) towards helping the poor and meritorious students of the college as an incentive. 7. To undertake relief measures in the Aid of distressed people affected by actuarial calamaties. 8. To assist and encourage the participation of the students and members of the association in social service and developmental activities and provide them with training opportunities. 9. To assist the concern authority and popular organisation in the removal of poverty, illiteracy, socialevils, atrocities on women and to spread the knowledge of self-sustain income generation programmes. 10. To assist the college college authority and local youth and voluntary organisation in the environmental promotion and protection, universalisation of education, universal immunization and other related programmes. 11. To involve in Resource mobilisation for the college. 12. To be a part of Governance mechanism of the college.
5.4.2 - No. of registered Alumni:

## 542

5.4.3 - Alumni contribution during the year (in Rupees) :
5.4.4 - Meetings/activities organized by Alumni Association :
1.Liasoning with Govt. as well as non-govt. sectors for infrastructural development. 2.Participation in college foundation day 3.Give suggestions to improve academic ambience of the college. 4. Facilitating cash prizes to the
meritorious students of this college. 5. Involvement in social outreach programme through NCC NSS wing. 6.Participation as Member in Board of Studies
7. Acting as member in Management of the College 8. Participation in student progression through seminars and symposium.

## CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

## 6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college sets lucrative practices to fulfil its institutional vision and leadership in the wider perspectives. The institution is committed to translate its vision and leadership into reality through an active participation of all the stakeholders of the college in different activities. To materialize this objective, a number of committees have been constituted involving different
classes of stakeholders of the college for developing an effective of administrative and academic activities of the college. Participative learning and management are the true objectives of the college. For the implementation of these objectives, regular meetings of teaching and non-teaching staff are conducted under the chairmanship of the principal. The matter discussed and the suggestions received in the meeting are taken care of in the implementation policy of the college. Suggestions are also taken from the Alumni who are the
invited members of the Governing Body for the future development of the college. Teachers assigned different co-curricular assignments are engaged to accomplish the same with a concerted and combined effort. The participation of the students in extracurricular activities like sports, NSS, NCC and YRC are encouraged for the future development of the institution.
6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

## 6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):


|  | of the learning. The institution sustains quality and the best practices in teaching and learning. Departments are provided with computers, printers and internet connectivity to facilitate ICT based teaching. The college library has vast resources for reading, reference and competitive teaching. Well-equipped laboratories, computer labs, LCD projectors, seminar halls are available for supporting teaching and learning |
| :---: | :---: |
| Examination and Evaluation | The institution emphasizes on free and fair conduct of examination and evaluation in the college. Regular home assignments, class tests and annual and semester examinations are conducted as <br> a part of continuous assessment process.On the other hand, evaluation is also done through the effort of teachers. Teachers are assigned examination related duties. In the beginning of the session strategic planning has been done regarding timely publication of result, error free result publication and transparency in the process of conduct of examination. |
| Library, ICT and Physical Infrastructure / Instrumentation | The growth and development of an institution depends on the effective use of technology in the field of teaching and learning. Teachers are well trained to use the virtual class rooms in order to make the teaching and learning process more lively and real for the students. Library is the knowledge resource for the students and teachers. Networking has been installed in the library which facilitate for accessing of information on various ways like online database. Journals, Projectors, computers and printers have been provided to all the departments. Computer labs and science labs are well furnished to meet teaching materials for the students. Hostel facilities are also available for the boys and girls coming from distance parts of the districts to enroll in the college. |
| Human Resource Management | Human Resources Management functions at different levels. Faculty members are encouraged to complete their syllabus within stipulated period of time by maintaining lesson notes for each subject and innovation in teaching. |
| Admission of Students | The Admission procedure of the |

```
college is very systematic and
    accessible to enroll the students in
    different streams like Arts, Science
    and Commerce. The institution has a
        transparent and well-coordinated
        admission system by following the
        admission norms implemented by the
    Department of Higher Education, Govt.
of Odisha and by notifying the list of
            selected candidates eligible for
    admission to different courses in the
        college notice board. The college
follows e-admission procedure guided by
        DHE, Odisha. The admission is done
            through SAMS (Student Academic
    Management System). The college also
plans to introduce new skill enhancing
courses, professional courses etc for
        the next forth coming academic year
            subject to final approval of
                appropriate body.
```

6.2.2 - Implementation of e-governance in areas of operations:

| E-governace area | Details |
| :---: | :---: |
| Planning and Development | As it is an aided autonomous college all units of work are well planned and executed as per govt. guidelines. The college usually submits its planned activities to the appropriate authority before the final approval. The college also gets funds for its infrastructure development from different heads like RUSA, World Bank assistance project, govt. grants, corporate grants through CSR etc. |
| Finance and Accounts | The college receives grants from the govt. to meet the expenditure towards salary of the employees and certain developmental works. The college also generates its own funds for meeting day to day expenditure as well as developmental expenditure from student's admission. The income and expenditure of the college is regularly monitored through College Accounting Procedure Automation (CAPA), an initiative of Higher education department, Govt. of Odisha for maintenance of transparency |
| Examination | The college adheres to the academic calendar for the smooth and timely conduct of semester examination and publication of results to cater to the genuine interest of the students. Semester examinations are held strictly as per scheduled mentioned in the academic calendar. Timely conduct of |


|  | examinations and error free publications of results are the major objectives of the examinations cell. Moreover, examinations are conducted in a free and fair manner under the strict supervisionof the invigilators inside examination hall with the involvement of internal squad. Question papers are set and answer scripts are evaluated by academicians of credibility those whose are approved by Board of Studies |
| :---: | :---: |
| Administration | The Administration of the college is regulated by the instruction of the Higher Education as it comes under the purview of the Govt.Howerver, the college has its managing committee to monitor the academic and administration works of the college. The college is under the administrative control of Higher Education Department, Govt. of Odisha and regulated by the governing Body. The Principal is the head of the administration of the college and is incharge of ensuing smooth conduct on academic activities with office works, co-curricular activities. Faculty members are assigned to discharge different curricular duties with teaching activities for smooth functioning of the college. Moreover the administrative Bursar, <br> AccountsBursar, Academic Bursar and other officers usually render/discharge their duties for smooth functioning of the college |

## 6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ <br> workshop attended <br> for which financial <br> support provided | Name of the <br> professional body for <br> which membership <br> fee is provided | Amount of support |
| :---: | :---: | :---: | :---: | :---: |
| 2019 | Nil | Nil | Nil | Nill |

No file uploaded.
6.3.2 - Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

| Year | Title of the <br> professional <br> development <br> programme <br> organised for <br> teaching staff | Title of the <br> administrative <br> training <br> programme <br> organised for <br> non-teaching <br> staff | From date | To Date | Number of <br> participants <br> (Teaching <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Number of <br> participants <br> (non-teaching <br> staff) |  |  |  |  |  |
| 2019 |  |  |  |  | 72 |


|  | Strategies for <br> Achieving <br> Academic <br> Excellence <br> in Higher <br> Education | Strategies for <br> Achieving <br> Academic <br> Excellence <br> in Higher <br> Education | 23/10/2019 | 23/10/2020 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2020 | NAAC Pre paratory Programm | NAAC Pre paratory Programm | 05/02/2020 | 05/02/2020 | 65 | 30 |
| 2020 | District Level NAAC preparator Y Programme | District Level NAAC preparator Y Programme | 25/02/2020 | 25/02/2020 | 78 | 35 |
| View File |  |  |  |  |  |  |

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
| :---: | :---: | :---: | :---: | :---: |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP on CBCS Course Syllabus in ECONOMICS | 1 | 05/08/2019 | 11/08/2019 | 7 |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP on CBCS Course Syllabus in Botany | 1 | 28/01/2020 | 04/02/2020 | 7 |
| UGC Sponsored Orientation Programme | 1 | 01/11/2019 | 21/11/2019 | 21 |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP on CBCS Course Syllabus in Physics | 1 | 13/11/2019 | 19/11/2019 | 7 |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP | 1 | 11/01/2020 | 17/01/2020 | 7 |


| on CBCS Course <br> Syllabus in <br> Odia Language <br> Literature |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| UGC Sponsored <br> Refresher <br> Course | 1 | $15 / 10 / 2019$ | $04 / 11 / 2019$ | 15 |
| FDP on Global <br> Business <br> Foundation <br> Skills | 1 | $17 / 09 / 2019$ | $20 / 09 / 2019$ | 4 |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP <br> on CBCS Course <br> Syllabus in <br> Chemistry | 1 | $22 / 10 / 2019$ | $28 / 10 / 2019$ |  |
| WB-OHEPEE <br> Sponsored <br> Academic <br> Training |  |  |  |  |
| Programme FDP <br> on CBCS Course <br> Syllabus in <br> Commerce | 1 | $25 / 10 / 2019$ | $31 / 10 / 2019$ |  |
| wB-OHEPEE <br> Sponsored <br> Academic <br> Training <br> Programme FDP <br> on CBCS Course <br> History |  |  |  |  |

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

| Teaching |  | Non-teaching |  |
| :---: | :---: | :---: | :---: |
| Permanent | Full Time | Permanent | Full Time |
| 80 | 80 | 35 | 35 |

6.3.5 - Welfare schemes for

| Teaching | Non-teaching | Students |
| :---: | :---: | :---: |
| ESIC, E.P.F, | SIC, E.P.F, Cooperative | Cooperative store |
| Cooperative store | store |  |

## 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution emphasizes on regular and transparent financial audit. The internal and external financial audits of the college are done regularly in a free and fair manner. The income and expenditure of the college is regularly rooted through Accounts Bursars. The internal audit of all income expenditure
of the college is done by the committee framed by Governing Body of this college and external audit is done by the auditors from Department of Higher Education, Govt. of Odisha, local fund auditors and A.G.Mostly they verify the cash book, daily collection register, passbook, all vouchers pertaining to purchase of all essential items, comparative quotations etc. The bill number, date and items purchased in the stock register are verified by the auditors. Moreover, the finance procedure matters of the college are transacted through College Accounting Procedure Automation (CAPA) regulated by the Govt. of Odisha in the department of Higher Education
6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government <br> funding agencies /individuals | Funds/Grnats received in Rs. | Purpose |  |
| :---: | :---: | :---: | :---: |
| Paradeep Port Trust <br> (Under CSR Project) | 1500000 | Construction of college <br> Academic Building |  |
|  |  |  |  |

6.4.3 - Total corpus fund generated

0

## 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External |  | Internal |  |
| :---: | :---: | :---: | :---: | :---: |
| Academic | Yes/No | Agency | Yes/No | Authority |
| Yes | Higher <br> Education, <br> Govt.of Odisha | Yes | Principal |  |
| Administrative | Yes | Higher <br> Education, <br> Govt.of Odisha | Yes | Principal |

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)
1.To strengthen career counselling programme. 2. To strengthen social outreach programmes through NCC NSS wings of the college. 3.To encourage the students to participate in extra-curricular activities 4.To enhance the mentoring and proctorial system of the college. 5.To open Skill Enhancement Courses. 6.To promote Industrial visit 7. To open Post Graduate programmes
6.5.3 - Development programmes for support staff (at least three)

The college facilitates the following provisions for the benefit of the staff of the institutions. (i) Encouraging the teaching staff to participate in different programmes likeFDP, Orientation, Conference, Seminars, Symposium, workshop etc for professional growth. (ii) Health awareness programs by eminent doctors. (iii) Extra mural lectures for the staff and the students like values of ethics. (iv) Facilitation of Yoga and meditation for the staff and students (v) To promote research and innovation works.
6.5.4 - Post Accreditation initiative(s) (mention at least three)

The IQAC has focused more on $1 . T 0$ augment quality excellence in academic as well as co-curricular activities $2 . T o$ enhance the virtual mode of teaching learning processes 3 Faculties have been encouraged to initiate research work in their respective field. 4.Career counselling programmes have been organized to enhance employability among the students. 5. Field projects and study tours
|have been arranged in various departments. 6.To improve sports infrastructure. 7.To modernize class room. 8. To develop virtual mode of teaching and learning
6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
| :---: | :---: |
| b)Participation in NIRF | No |
| c)ISO certification | No |
| d)NBA or any other quality audit | No |

6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2020 | Conducting Academic Audit | 03/03/2020 | 03/03/2020 | 04/03/2020 | 82 |
| 2019 | Collecting <br> feedback <br> from <br> parents, students, alumni and teachers. | 12/12/2019 | 12/12/2019 | 20/12/2019 | 572 |
| 2020 | Environmen tal Audit | 05/03/2020 | 05/03/2020 | 14/03/2020 | 40 |
| 2019 | Extramural lectures for the students and staff | 18/11/2019 | 18/11/2019 | 18/11/2019 | 151 |
| 2019 | Blood donation programme through NSS NCC wings | 12/08/2019 | 12/08/2019 | 12/08/2019 | 120 |
| 2020 | District <br> Level NAAC preparatory Committee | 25/02/2020 | 25/02/2020 | 25/02/2020 | 70 |
| 2020 | NAAC preparatory Meeting | 05/02/2020 | 05/02/2020 | 05/02/2020 | 80 |
| 2019 | Teachers Orientation Programmee | 23/10/2019 | 23/10/2019 | 23/10/2019 | 75 |
| 2019 | Career Counselling cum motivational talk | 24/12/2019 | 24/12/2019 | 24/12/2019 | 115 |
| 2019 | Career <br> Counselling <br> Programme | 16/12/2019 | 16/12/2019 | 16/12/2019 | 105 |

## CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

## 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the <br> programme | Period from | Period To | Number of Participants |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Female | Male |
| Self Defence <br> Training <br> Programme By <br> NSS Unit | $09 / 12 / 2019$ | $20 / 12 / 2019$ | 480 | 0 |

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

# Percentage of power requirement of the University met by the renewable energy sources <br> 1. Swachha Bharat Abhijan 2.Encouraging Plantation Programme 3. Solid and waste Management 4.Plastic free Campus 5.Campus cleaning programme 6.Installation of Solar light at campus. 7. Celebration of Environment Day in the college. 

7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
| :---: | :---: | :---: |
| Physical facilities | Yes | 1 |
| Ramp/Rails | Yes | 3 |
| Rest Rooms | Yes | 1 |
| Any other similar <br> facility | Yes | 5 |

7.1.4 - Inclusion and Situatedness

| Year | Number of <br> initiatives to <br> address <br> locational <br> advantages <br> and disadva <br> ntages | Number of <br> initiatives <br> taken to <br> engage with <br> and <br> contribute to <br> local <br> community | Date | Duration | Name of <br> initiative | Issues <br> addressed | Number of <br> participating <br> students <br> and staff |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Entered/Not Applicable !!! |  |  |  |  |  |  |  |
| No file uploaded. |  |  |  |  |  |  |  |

7.1.5 - Human Values and Professional Ethics

| Title | Date of publication | Follow up(max 100 words) |
| :---: | :---: | :---: |
| No Data Entered/Not Applicable !!! |  |  |

7.1.6 - Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
| :---: | :---: | :---: | :---: |
| Awareness <br> Programme on Cancer | $21 / 09 / 2019$ | $21 / 09 / 2019$ | 185 |
| Rally on the eve <br> of Gandhi's 150th <br> Birth Anniversary | $02 / 10 / 2019$ | $02 / 10 / 2019$ | 79 |

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)
1.Plantation drive in and around the college 2. An awareness in the less use of polythen 3.Activate Eco-club by the help of NSS NCC wings of the college 4.Promotion of plantation activities 5. Enhancement of power saving LED lights in campus 6.Upgradtion of solar Panels 7.Institution encourage the students to build a green campus.

## 7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices
"Fostering Community Responsibility" Best practices are a benchmark to realize the role of building of the future of institution in meaningful services of the community. Our college has so many social out richprograms organized by NSS, NCC YRC wings to work for the under privileged society on the issues of women, children and environmental issues. The objectives of the practice are as follows: (i) To instill a sense of social responsibility in the minds of students. (ii) To Establish a link between educational institution and society.
(iii) To build the students as responsible citizens of the society. (iv) To
inculcate human values like honesty, integrity and truthfulness within each students of the college. (v) To develop the spirit of Humanism in each student. (vi) To extend social service from the college to the community. (vii) To work for the deprived sections of society. (viii) To develop group living and sharing of responsibilities. Practice-1"Fostering Community Responsibility" The Practice of community responsibility is executed through various initiatives undertaken by different wings of the college. (a) Swachata Pakshya on 07.07.2019 by NSS Volunteers (b) Bana Mahaostav from 10.08.2019 to 11.08 .2019 by NSS Volunteers. (c) Awareness of COVID-19 and Distribution of Mask Relief Packet on 26.06 .2019 by NCC NSS wings. (d) Blood Donation Camp on 12.08 .2019 by NCC NCC wings. (e) Plantation Programme on 15.08 .2019 by NCC NSS wings Best Practice2 "Innovative Teaching and Learning": A key to success" True Education not only leads man from darkness to light but also from light to light. It enlightens knowledge and instills virtuous qualities like honesty, integrity and truthfulness in each human child to become an ideal citizen of the global society. Teaching learning are the foundation of the institution. Our college emphasizes to enhance the qualitative aspect of the college through innovative teaching and learning. The institution is unique in blending both ancient and modern methods of teaching in its curriculum. The objectives of this practice are as follows. (i) To fulfill the broader goals of Education. (ii) To make the teaching and learning lively and enjoyable. (iii) To enhance the teaching expertise of the teachers. (iv) To make the teachers professionally competent.
(v) To make the students employable in the future career. (vi) To build a conducive teaching learning ambience. Practice: The college has taken few visionary steps to actualize the practice "Innovative Teaching and Learning: A key to success" The Practices are as follows. (i) Installation of virtual class room. (ii) Enhancing the teaching competence through FDP/Workshops/Conference/Symposium. (iii) Remedial classes. (iv) Teacher orientation programme. (v) Teaching through field visit/projects. (vi) Involving students in seminars and symposiums. (vii) Guidance and counselling for entrance examination and competitive examination. (viii) Encouraging meritorious students through distribution prizes in cash and kind. The two best practices will definitely add feathers of glory and sustenance growth and development in the future prospective of the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

## 7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Baba Bhairabananda Autonomous Mahavidyalaya has played a pivotal role in proving educational opportunities to the rural areas surrounding it. The college has completed 46 years of its existence by promoting excellence in the
field of education. This institution has earned its reputation for being a premier institution in the state which is well known for academics, sports and other extracurricular activities. The college has been imparting quality education to the rural and remote based students for more than 45 years to nurture the talents of the students and to enhance their skill to be employable in different sectors of the society. The institution is unique in fulfilling the needs of the students by providing value based quality education and professional course in their syllabus. The vision of the institution is to provide opportunities to the students in the rural area and to make responsible citizens and lifelong learners and to foster a diverse community of enquiry,
discourse, discovery, expression and reflection. The main missions of the college are to impart ideas and skills ensuring creative and innovative thinking, to train the youth for vocational and self employment to instill confidence and dignity in them for a better life, to inculcate spiritual and moral values conduct and excellent academic record, to ensure rural development, tribal welfare and women empowerment and to create human potential and scientific tempo. The students of the college have brought glory to the institution by dint of their spectacular performance in academic, athletic, cultural, literary fields. They have also cleared entrance examinations for many Universities like Utkal University, Ravenshaw University, North Odisha University etc. Most of them have been placed in state Govt. jobs like State Selection Boards , Indian Army and Air force.Two teachers have been awarded best teachers award by Hon'ble Chief Minister of Odisha.Faculty members have also published their papers in many reputed national and international journals. The college feels proud for opening IGNOU as a study centre in this college. Students from near and distance opt for different streams like Arts/Science and Commerce and have successfully completed their course. A series of social outreach programmes have been successfully organized by NSS NCC units. The college has achieved the Autonomous status by UGC on 28.02. 2017. The college is also selected for World Bank Assisted Project (OHEPEE) from the session 2017-19 to 2022-23 to a tune of Rs. 8.39 crore and Rs.2.00 crore from the RUSA scheme by Govt. of India and Govt. of Odisha for the session 2015-16 to 2020-21.Anothor achievement of the college is the temporary functioning of Utkal University's Second campus: Rural which has provided ample opportunities for the students to pursue higher studies in different reputed higher educational institutions.

Provide the weblink of the institution
http://bbmchandikhole.org/upload/Institutional\ Distinctiveness.pdf

## 8.Future Plans of Actions for Next Academic Year

1. To augment the infrastructural facility of the college taking the financial assistance of different Government and Non-Government agencies. 2. To strengthen career counseling activities of the college for having improved students' progression. 3. Strengthening NSS, NCC and YRC activities of the college towards social outreach programmes. 4. To organize seminars, workshops and symposium for having improved academic activities of the college. 5. Upgradation of college library to meet the requirement of the students and staff members in this changing scenario. 6. Encouraging the staff members to strengthen their research activities. 7. To uplift the green ambience of the college through Eco-club. 8. To encourage teachers for using ICT tools for the teaching learning process. 9.

To make plan for active involvement of various classes of stakeholders in governance mechanism.

