

# Yearly Status Report - 2019-2020

Part A				
Data of the Institution				
1. Name of the Institution	BABA BHAIRABANANDA AUTONOMOUS MAHAVIDYALAYA			
Name of the head of the Institution	Dr. Birendra Kumar Mishra			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	06725226288			
Mobile no.	9437275884			
Registered Email	bbmprincipal@gmail.com			
Alternate Email	principal_bbm_ckl12@yahoo.in			
Address	At/P.OChandikhole Dist-Jajpur			
City/Town	Chandikhole			
State/UT	Orissa			
Pincode	755044			

2. Institutional Status	
Autonomous Status (Provide date of Conformant of Autonomous Status)	28-Feb-2017
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Mr. Dolagovinda Pratap
Phone no/Alternate Phone no.	06725226288
Mobile no.	9853571517
Registered Email	iqacbbam1976@gmail.com
Alternate Email	principal_bbm_ckl12@yahoo.in
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<u>http://bbmchandikhole.org/upload/AQA</u> <u>R%202018-2019.pdf</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://bbmchandikhole.org/upload/Academ ic%20Calendar%202019-20.pdf

# 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	C++	68.5	2006	17-Oct-2006	17-Oct-2011
2	в	2.27	2015	03-Mar-2015	31-Dec-2022

## 6. Date of Establishment of IQAC

11-Apr-2008

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

IQAC		
NAAC preparatory Meeting	05-Feb-2020 1	80
Career Counselling Programme	16-Dec-2019 1	105
Career Counselling cum motivational talk	24-Dec-2019 1	115
Teachers Orientation Programmee	23-Oct-2019 1	75
District Level NAAC preparatory Committee	25-Feb-2020 1	70
Blood donation programme	12-Aug-2019 1	120
Extramural lectures for the students and staff	18-Nov-2019 1	151
Environmental Audit	05-Mar-2020 10	40
Collecting feedback from parents, students, alumni and teachers.	12-Dec-2019 9	572
Conducting Academic Audit	03-Mar-2020 2	82

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# 8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Scheme	Funding Agency		Year of award with duration	Amount					
World Bank Assisted Project (OHEPEE)	World Bank		World Bank		World Bank		2017 1825	83900000	
RUSA	Central Govt. & State Govt.		2015 1825	2000000					
	<u>View Upl</u>	oaded Fi	<u>le</u>						
on of IQAC as per lat	test	Yes							
of formation of IQAC		<u>View</u>	Link						
neetings held during	g the	3							
	World Bank Assisted Project (OHEPEE) RUSA	World Bank Assisted Project (OHEPEE) RUSA Central State View Upl	World Bank Assisted Project (OHEPEE) RUSA Central Govt. & State Govt. View Uploaded Finder on of IQAC as per latest of formation of IQAC	World Bank     World Bank     2017       Assisted     1825       Project     1825       (OHEPEE)     2015       RUSA     Central Govt. & 2015       State Govt.     1825       View Uploaded File					

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

? Conducted Teachers Orientation Programme. ? Conducted Career Counselling Cum Motivational Programme ? Organized District Level NAAC Preparatory Programme. ? Arranged Faculty development programme (FDP) for inhouse faculties. ? Conducted State/National level seminars by each department.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Proposal given to conduct Teachers orientation Programme	Teachers of different departments are encouraged to participate in teachers orientation programme to interact with experts in order to enhance their teaching competence
Initiatives taken to undertake the academic and environmental audit of the college	Academic audit is undertaken by educationist to strengthen teaching learning environment of the college and environment audit is undertaken by personalities having expertise on environment to create good ambience for education
Proposal for the activation of career counseling cell.	Academic environment nourishes the talents of the students to accommodate themselves as per the need of the changing scenario
Valuable opinions are invited for enriching the academic environment of the college	Career counseling cell of the college invites resources persons to provide opportunities for the students to pursue their career in right direction
Plans and procedures are initiated for a participatory management system for an effective governance Mechanism	Through Participatory management system, the college aims to build commitment and develop initiatives within work team involving all the stakeholders such as parents, teachers, alumni and governing body with in the decision making process

<pre>State /National level Seminars /Symposiums / Workshops Proposal to develop Industrial linkage with nearby industrial sector Valuable suggestions are invited from different stakeholders to upgrade the library of the college</pre>	organized by each department inviting resource persons from reputed organizations funded by college as well as Autonomous grant to expand the horizon of knowledge of the participants in various fields Industries linkage with nearby industrial sectors increases job opportunities for the students Library of the college is the source of information and knowledge. Library facilities should be accessible both for the students and faculty members to meet their demands in the present scenario
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14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
Governing Body	09-Nov-2019
I5. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
I6. Whether institutional data submitted to AISHE:	Yes
	Yes 2020
AISHE:	
AISHE: Year of Submission	2020

transaction are recorded through MIS. PIMS (Personnel Information Management System) So far as MIS is concerned employees of this institution are regulated through providing their various information like personal achievement, educational qualification, job status etc to the govt. through institution. Digitalization of Library In this connection, all books are digitally recorded as per the needs of the students and staff of this college for comfortable accessing point of view. Examinations: The examinations system of this college is regulated through MIS relating to filling up of the forms, entering secured marks in midsemester as well as end term for the purpose of declaration of final result, facilitation of degrees/diploma etc. Accounting: The accounting system of the college is also monitored in the wing of income and expenditure of this institution.

1 – Curriculum Design ar	nd Development				
1.1 – Programmes for which		was carri	ed out during	g the Academic yea	ar
Name of Programme	Programme C	ode	Programm	e Specialization	Date of Revision
BA	BA191	1	Antl	hropology	09/01/2020
BA	BA191	1	Ec	onomics	01/02/2020
BA	BA191	BA191		nglish	27/12/2019
BA	BA191		Education		04/01/2020
BA	BA191		Odia		20/11/2019
BA	BA191		Politi	cal Science	28/02/2020
BA	BA191		Sc	ciology	14/12/2019
BA	BA191		Н	listory	17/01/2020
BA	BA191		Sa	anskrit	09/12/2019
BSc	BS192		1	Botany	16/12/2019
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Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BA	Anthropology	17/06/2019	19101 19102	17/06/2019
	Economics		19104 19103	
	English		19106 19107	
	Education Odia		19109 19105	

	Political Science Sociolog History Sanskri	A A A A A A A A A A A A A A A A A A A				
BSC	Botany Physics Chemistry Mathematics Geology Zoology		17/06/2019	192	201 19205 02 19204 03 19206	17/06/2019
BCom	Commerce		17/06/2019		19301	17/06/2019
BVoc	Tourism and Hospitality Management Retail Management		17/06/2019	BV19002 BV19001		17/06/2019
MCom	Commer	ce	17/06/2019		19001	17/06/2019
			View Uploaded Fi	le		
.2 – Academic Flexib	oility					
1.2.1 – New programme	es/courses intro	duced o	during the Academic ye	ar		
Programme/Co	ourse	Pr	ogramme Specializatio	n	Dates of Introduction	
Nill		Nil No file uploaded.			Nill	
1.2.2 – Programmes in College level during the College Name of programme	Academic year		redit System (CBCS)/E		-	implemented at the
CBCS	oo uuopung		ogramme opeolaiizatio			ive Course System
BA		Anthropology Economics English Education Odia Political Science Sociology History Sanskrit		17	7/06/2019	
BSC		Botany, Chemistry, Geology, Mathematics, Physics, Zoology		17	7/06/2019	
BCom			Commerce		17	/06/2019
BVoc		Tourism & Hospitality Management, Retail Management		17/06/2019		
MCom	·		Commerce		17	//06/2019
.3 – Curriculum Enric	chment					
1.3.1 – Value-added cou	urses imparting	transfe	rable and life skills offe	red duri	ng the year	
Value Added C	ourses		Date of Introduction		Number of	Students Enrolled
Certificate C Spoken Eng			03/01/2020			50
Induction o added courses			10/12/2019			35

CFN,CIG and CLP			
PGDCA	01/12/2019	46	
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3.2 – Field Projects / Internships und	ler taken during the year		
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships	
BA	Anthropology	23	
BA	Economics	23	
BA	Education	34	
BA	English	8	
BA	History	34	
BA	Odia	32	
BA	Political Science	27	
BA	Sanskrit	22	
BSc	Botany	33	
BSc	Chemistry	44	
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– Feedback System			
1.1 – Whether structured feedback r	eceived from all the stakeholders.		
tudents		Yes	
eachers		Yes	
mployers		Yes	
lumni		Yes	
arents		Yes	

#### Feedback Obtained

The IQAC has emphasized academic pursuits for quality consistence and quality enhancement for the integrated growth of this institution. It also collects hard copy of feedback from different stakeholders' like students, parents, teachers, alumni, employer and local community. The collected feedback and suggestions are reviewed thoroughly by the IQAC team members and necessary steps are incorporated in the working structure of the institution. Moreover, feedback is collected on various aspects of the college including location, office, canteen, laboratory, library, administration and academics. Feedback from parents is collected during the parent's teacher meeting organized by each and every department of the college. Suggestions and comments provided by the guardians and alumni are taken into account for the future development of the college. The different areas where improvements required are highlighted in respective committees and follow up action regarding implementation of suggestions given received from the stakeholders are also regular practice of this institution.

#### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

2.1 – Student Enrolment and Profile

Programme	Programm Specializat		Number avail			umber of ation received	Students Enrolled
MCom	Commer	ce	:	32		42	24
BVoc	Touris Hospital: Managemen Retail Manageme	ity nt,	1	.00		207	83
BCom	Commer	ce	1	.92		425	84
BSc	Botany Chemistr Geology Mathemati Physics Zoology	Y, 	2	224		3070	210
BA	Anthropol Economic Educatio English Historry, ( Politica Science Sanskrit Sociolog	s, on, Odia, al	2	256		2641	253
-	Student Diversity Ill time teacher ratio	o (curren	it year data)	)			
Year	Number of students enrolled in the institution (UG)	student in the i	nber of is enrolled institution PG)	Numbe fulltime tea available institut	achers in the	Number of fulltime teache available in th institution teaching only F	teaching both UC and PG courses
				course	es	courses	
2019	2007		31	-		courses 6	80
<b>3 – Teaching - L</b> 3.1 – Percentage	2007 earning Process of teachers using IO etc. (current year da			course 80	0	6	I
<b>3 – Teaching - L</b> .3.1 – Percentage	earning Process of teachers using I	ita) ICT T reso		course 80	earning of ICT	6	Systems (LMS), E-
<b>3 – Teaching - L</b> .3.1 – Percentage arning resources e Number of	earning Process of teachers using IG etc. (current year da Number of teachers using ICT (LMS, e-	ita) ICT T reso	ffective tead ools and ources	course 80 ching with L Number o enable	earning of ICT ed oms	6 Management S Numberof sma	Systems (LMS), E-
<b>3 – Teaching - L</b> .3.1 – Percentage arning resources e Number of Teachers on Roll	earning Process of teachers using lo etc. (current year da Number of teachers using ICT (LMS, e- Resources) 80	ta) ICT T reso ava	ffective tead ools and ources ailable 25	course 80 ching with L Number of enable Classroo	earning of ICT ed oms 8	6 Management S Numberof sma classrooms 2	Systems (LMS), E- art E-resources and techniques used
3 – Teaching - L 3.1 – Percentage arning resources e Number of Teachers on Roll	earning Process of teachers using lo etc. (current year da Number of teachers using ICT (LMS, e- Resources) 80 <u>View</u>	ICT T reso ava	ffective tead ools and ources ailable 25 of ICT '	course 80 ching with L Number of enable Classroo 18 Tools an	earning of ICT ed oms 8 d reso	6 Management S Numberof sma classrooms 2	Systems (LMS), E- art E-resources and techniques used
<b>3 – Teaching - L</b> .3.1 – Percentage arning resources e Number of Teachers on Roll 80	earning Process of teachers using lo etc. (current year da Number of teachers using ICT (LMS, e- Resources) 80 <u>View</u>	ICT T reso ava 7 File	ffective tead ools and purces ailable 25 of ICT 5	course 80 ching with L Number of enable Classroo 18 Tools an ces and	earning of ICT ed oms d <u>reso</u> techni	6 Management S Numberof sma classrooms 2 2 ources	Systems (LMS), E- art E-resources and techniques used

support facilitating successes in the students' performance. At the time of admission, students take the advice from the faculties for the selection of Honours and career perspectives. In the beginning of academic session each student is allotted a mentor to look after his/her all round academic development and psychological well being. In addition to this, the mentor discusses with parents for more attention to their ward while at home. On the basis of discussion with the principal, faculty members and academic bursars, a proper formant for mentoring is distributed among all the HODs of different departments. It has been decided that each mentor is to be in touch with the students and discuss their personal as well as academic problems according to the guidelines of Higher Education Department of Odisha.

Number of students enrolled in the Number of fulltime teachers Mentor : Mentee Ratio institution 2038 80 1:25

## 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
83	80	3	3	11

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Mr. Jachindra Kumar Rout	Associate Professor	Barishree Samman
2019	Mr. Jachindra Kumar Rout	Associate Professor	Sahitya Darpan Samman
2019	Mrs. Sujata Senapati	Lecturer	Guru Gaurab Samman
2019	Dr. Dillip Kumar Nayak	Lecturer	Guest of Honour Award as Resource Person
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#### 2.5 – Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination	
BA	BA191	Final Year	26/09/2020	29/10/2020	
BSc	BSC192	Final Year	26/09/2020	29/10/2020	
BCom	BCOM193	Final Year	26/09/2020	29/10/2020	
MCom	MC19	Final Year	26/09/2020	29/10/2020	
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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances | Total number of students appeared

about evaluation	in the examination	
2	598	0.33

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### No Data Entered/Not Applicable !!!

#### 2.6.2 - Pass percentage of students

		_			
Programme Code	e Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BA191	BA	Anthropolo gy, Economics, Education, English, Historry, Odia, Political Science, Sanskrit, Sociology	235	227	96.59
BS192	BSC	Botany, Chemistry, Geology, Mathematics, Physics, Zoology	233	231	99.14
BC193	BCom	Commerce	110	103	93.64
MC19	MCom	Commerce	20	20	100
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#### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

## http://bbmchandikhole.org/upload/Student%20Satisfaction%20Survey%202019-20.pdf

# **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

## 3.1 – Promotion of Research and Facilities

No						
	No file uploaded.					
3.1.2 – Teachers awa	rded National/Internation	al fellowship for advan	ced studies/ research c	luring the year		
Туре	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency		

National	Nil	Nil	Nill	Nil
International	Nil	Nil	Nill	Nil
No file uploaded.				
3.2 – Resource Mobilization for Research				
3.2.1 - Research funds sanctioned and received from various agencies, industry and other organisations				
Nature of the Project	Duration	Name of the funding	Total grant	Amount received

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
Major Projects	0	Nil	0	0	
Minor Projects	0	Nil	0	0	
Interdiscipli nary Projects	0	Nil	0	0	
Industry sponsored Projects	0	Nil	0	0	
Projects sponsored by the University	0	Nil	0	0	
	No file uploaded.				

3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

# 0

#### 3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Green Chemistry	Chemistry	05/02/2020
Rock Art of India with special reference to central India Odisha	Anthropology	07/12/2019
Anthropology of Health	Anthropology	09/01/2020
Scope of Forensic Anthropology in 21th Century	Anthropology	10/01/2020
Neolithic Culture is not an Evolution but It is a Social Revolution	Anthropology	13/01/2020
Prajukti Bidya O Tara Upojogita	Odia	06/11/2019
Odia Sahitya O Internate	Odia	06/11/2019
Sampratik Odia Sahitya O Lokasanskruti	Odia	21/12/2019
Secularism in Modern India	History	19/01/2020

Process of Hinduization of Tribal Culture	History	15/02/2020
Federalism and Its Critiques	Political Science	29/12/2019
Democratizing Democracy	Political Science	14/02/2020
Error Analysis	Physics	24/12/2019
Matter Energy Laser	Physics	26/12/2019
Basic Concepts on Electronics	Physics	25/01/2020
Pragmatic Competence	Sociology	27/07/2019
Tribal Development- Issues and Challenges	Sociology	14/12/2019
Gandhian Approaches to Movement	Sociology	15/12/2019
Role of Youth in Civil Society	Sociology	16/12/2019
Bharatiya Darsanika Parampara	Sanskrit	08/12/2019
Meghaduttasaya Kavyakala	Sanskrit	09/12/2019
Infinite Countable Sample Space	Mathematics	13/08/2019
Role of Figure Values and Figure Victors	Mathematics	14/08/2019
Higher Studies in Mathematics	Mathematics	20/12/2019
Dynamic System	Mathematics	20/12/2019
A Junket to Indian Taxation System	Commerce	18/12/2019
Recent Developments Trends in Accounting Information System	Commerce	02/03/2020
Operational Aspects of Capital Market	Commerce	18/09/2019
Career Opportunity with Commerce Education	Commerce	29/02/2020
Exploration And Development of Oil And Gas Resources	Geology	24/07/2019
Exploration and Development of Mineral Resources	Geology	23/07/2019
Popular Literature and Literary Theories	English	27/12/2019
How-to of Academic writing and composition and Mechanics of Research	English	13/12/2019

Taxonomy and S	ystematic		Bot	tany		16	5/1	2/2019
Botany								
Biodiversity: and Conserva			Bot	tany		16	5/1	2/2019
Useful Medicin for Healthy		Botany			16/12/2019			
Fundamenta Molecular Bi	Botany			13/02/2020				
Dynamics of Education in Pro Twenty First ( Learning Sk	omotion of Century		Educ	ation		16/02/2020		
Eclipse Tran Occultati			Chem	istry		23	3/1	2/2019
Optical Isc	merism		Chem	istry		23	3/1	2/2019
Environmental Preventio			Chem	istry		27	7/1	2/2019
Nothing in Bic Sense Except in of Evolut:	the Light		Zoo	logy		09	9/0	1/2020
Body Battle Strategy Ac		Zoology			09/01/2020			
Alzheimer D	isease	Zoology			27/01/2020			
Apoptos	is	Zoology			27/01/2020			
Climate Ch Environment Development in Impact and Ad Strategy	: and 1 India- laptive	Economics			27	7/0	1/2020	
Strategic F Games:An Ove		Economics			27/01/2020			
Strategies Achieving Aca Excellence in Educatio	ademic Higher	IQAC			23/10/2019			
	I		<u>View Upla</u>	oaded Fil	<u>le</u>			
3.3.2 – Awards for Innov	ation won by Ir	nstitutio	n/Teachers/	Research s	cholars	/Students durin	g th	e year
Title of the innovation	Name of Awa	rdee	Awarding	Agency	Dat	e of award		Category
Nil	Nil		N	il		Nill		Nil
			No file	uploaded	•			
3.3.3 – No. of Incubation	i centre created	d, start-	ups incubat	ed on camp	us durir	ng the year		
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of Start- up		Date of Commencement
Nil	Nil		Nil	Ni	1	Nil Nill		
			No file	uploaded	•			
3.4 – Research Public	ations and Av	vards						

r	Jame ef	f the Der	e year		Number of PhD's Awarded				
	vame of	f the Dep	partment			Number		's Awarded	a
		Nil			0				
3.4.2 – Research	Publica	ations in	the Journals n	otified on l	JGC web	osite during the	year		
Type Department				nt	Numb	er of Publicatio	n A	-	npact Factor (i any)
National Economics						2			Nill
International Economics						8			Nill
			V	<u>iew Upl</u>	oaded 1	<u>File</u>			
8.4.3 – Books and roceedings per T	•			/ Books pu	ıblished,	and papers in N	Vational	l/Internatio	onal Conferenc
	D	epartme	nt			Numbe	er of Pu	ublication	
		Englis	sh				3		
	E	Economi	lcs				2		
			V	<u>iew Upl</u>	oaded 1	<u>File</u>			
3.4.4 – Patents p	ublished	d/awarde	ed during the y	ear					
Patent De	etails		Patent stat	us	Pa	atent Number		Date	of Award
Ni	L		Publish	ned		0		Nill	
Nil	L		Filed	1	0			Nill	
			1	No file	upload	led.			
3.4.5 – Bibliometr /eb of Science of Title of the	r PubMe	ed/ India	ations during t n Citation Inde	he last aca	ademic y	ear based on a			
	r PubMe Nam		ations during t	he last aca	ademic y		Instit affilia menti	citation in itutional ation as tioned in ublication	Number of citations
/eb of Science of Title of the	r PubMe Nam Aut	ed/ India	ations during t n Citation Inde	he last aca x I Yea public	ademic y	ear based on a	Instit affilia menti the pu	tutional ation as tioned in	Number of citations excluding se
/eb of Science of Title of the Paper	r PubMe Nam Aut	ed/ India ne of :hor	ations during t n Citation Inde Title of journa	he last aca x I Yea public	ademic your of cation	ear based on a Citation Index 0	Instit affilia menti the pu	tutional ation as tioned in ublication	Number of citations excluding se citation
/eb of Science of Title of the Paper Nil	r PubMe Nam Aut	ed/India ne of thor	ations during t n Citation Inde Title of journa Nil	he last aca x l Yea public N No file	ademic year of cation	ear based on a Citation Index 0 led.	Instit affilia menti the pu	tutional ation as tioned in ublication Nil	Number of citations excluding se citation 0
Veb of Science of Title of the Paper	r PubMe Nam Aut I f the Ins Nam	ed/India ne of thor	ations during t n Citation Inde Title of journa Nil	he last aca x Yea public N No file during the	ademic ye r of cation ill upload year. (ba	ear based on a Citation Index 0 led.	/ Web o	tutional ation as tioned in ublication Nil	Number of citations excluding se citation 0 Institutional affiliation as mentioned ir
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Veb of Science of Title of the Paper Nil 3.4.6 – h-Index of Title of the Paper	r PubMe Nam Aut	ed/India he of thor titutional he of thor	ations during t n Citation Inde Title of journa Nil I Publications of Title of journa	he last aca x Yea public N No file during the l Yea public	ademic year of cation ill upload year. (ba ir of cation ill	ear based on a Citation Index 0 led. sed on Scopus h-index 0	/ Web o	tutional ation as tioned in ublication Nil of science) nber of ations ding self tation	Number of citations excluding se citation 0 Institutional affiliation as mentioned ir the publicatio
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/eb of Science o Title of the Paper Nil 3.4.6 – h-Index of Title of the Paper Nil Nil 8.4.7 – Faculty pa	r PubMe Nam Aut f the Ins f the Ins articipati	ed/India he of thor til stitutional he of thor thor tin	ations during t n Citation Inde Title of journa Nil Publications of Title of journa Nil I	he last aca he last aca public No file during the during the public No file rences and	ademic year of cation ill upload year. (ba ir of cation ill upload I Sympos	ear based on a Citation Index 0 led. sed on Scopus h-index 0 led. sia during the ye	/ Web o	tutional ation as tioned in ublication Nil of science) nber of ations ding self tation	Number of citations excluding se citation 0 Institutional affiliation as mentioned in the publication Nil
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lame of the Consultan department	(s) Nam	Name of consultancy project		Consulting/Sponsoring Agency		Revenue generated (amount in rupees)		
Nil		Nil		Nil		0		
				uploaded.		0		
5.2 – Revenue generat	ed from Corp							
Name of the Consultan(s) department	Title of t program			Agency seeking / Re		ated es)	Number of trainees	
Nil	Ni	L	N	ril	0		0	
I			No file	uploaded	l.			
5 – Extension Activit 6.1 – Number of extens n- Government Organi	ion and outr							
Title of the activities		iising unit borating	:/agency/ agency	particip	r of teachers ated in such ctivities		umber of students articipated in such activities	
International Yoga Day		NSS		3		105		
Swachata Paksh	ya	NSS NSS NSS NCC NSS		3		75		
Plantation Programme				3		200		
Orientation Programme of NS Volunteers	5				3 1 3 3		100 35 200	
Observation of NCC Foundation Da and Plantation Programme with Blood Donation Ca	ay							
Blood Donation Programme	n							
Swachhabharat Abhijan		NCC	1	1		30		
Observation of Republic Day and Campus cleaning with Plantation	E	NCC	2		1		45	
Awareness of COVID-19 and Distribution of Mask Relief Pack		NCC		1		45		
			View	<u>r File</u>				
6.2 – Awards and reco ring the year	gnition receiv	ed for ex			Government and	other	recognized bodies	
						N		

						Bene	fited	
Creative Wri	tting	Youth 1	con Award		ambad Daily s Paper		1	
Geostori	n	Anv	veshan	Explorat	Society of Mining Exploration(GCE,Keo njhar)		3	
Youth Camp Gandhi Best V 150th		70lunteer	Sangatha	riya Yuva n,Thoriasah uttack		1		
			Vie	w File				
.6.3 – Students part					-			
Name of the schem	- 3-	nising unit/Ag /collaborating agency	en Name of	the activity	Number of tea participated in activites		Number of student participated in such activites	
NSS		Udiyamana acchhasebi nusthana		Bana Nostav	3		98	
NSS		Govt. of Odisha	Tra. Progra	Defense ining mme for .rls	3		450	
NCC	:	Loka Vikas	COVID Distrib Mask	Awareness of COVID-19 and Distribution of Mask Relief Packet			45	
			Vie	ew File				
7 – Collaboration 7.1 – Number of Co		ive activities f	or research f	aculty exchar	na student exc	hange g	during the year	
Nature of activ			cipant	-	inancial support		Duration	
Nil	- ,	i an	0		Nil		0	
			No file	e uploaded	l			
.7.2 – Linkages with cilities etc. during th		ons/industries	for internship	, on-the- job	training, project	work, s	haring of research	
Nature of linkage	Title o linka	age /ı	Name of the partnering institution/ industry esearch lab vith contact details	Duration	From Dura	tion To	Participant	
Nil	Nil		Nil	Nil	1 1	Nill	0	
N ± ±	_					-		

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

								participated	under MoUs
Ni	1	N	i11			Nil			0
			No	file	upload	led.			
CRITERION IV	– INFRAS	TRUCTURE		) LEAR	NING F	RESOURCES			
4.1 – Physical F	acilities								
4.1.1 – Budget al	location, exc	cluding salary	for infr	astructu	re augm	entation during	the ye	ear	
Budget alloc	ated for infra	astructure aug	menta	tion	Bu	dget utilized for	<sup>.</sup> infra	structure de	velopment
	475	0000					469	8405	
4.1.2 – Details of	augmentatio	on in infrastrue	cture fa	acilities d	luring the	e year			
	Facil	ities				Existing	g or N	ewly Added	
	Campu	ıs Area				N	ewly	Added	
Classr	ooms wit	h LCD faci	litie	es		N	ewly	Added	
Class	rooms wi	th Wi-Fi O	R LAI	N		N	ewly	Added	
Seminar	halls wi	th ICT fac	cilit	ies		N	ewly	Added	
	_	rtant equi	-			N	ewly	Added	
-		er than 1-0 urrent yea		h)					
				View	/ File				
		Deseures							
.2 – Library as			ron M		ant Suct				
1.2.1 – Library is		-			ent Syst	. ,.			
Name of the softwa		Nature of aut or pa	omatic tially)	on (fully	Version Year of automation				
e-Grant	nalaya		iall	У	е	G3Rev no-29	)		2016
I.2.2 – Library Se	ervices								
Library Service Type		Existing			Newly	Added		То	tal
Text Books	35696	5 6026	985	1	120	296940	T	36816	632392
Journals	301	140	<b>470</b>		0	0		301	140470
				View	/ File				
I.2.3 – E-content iraduate) SWAY Learning Manage	AM other MO	DOCs platform				•			•
Name of the	Teacher	Name of t	he Mo	dule		n on which moo s developed	dule		aunching e- ontent
Nil		Nil			Nil Nill				
			No	file	upload	led.			
.3 – IT Infrastru	Icture								
1.3.1 – Technolog	gy Upgradat	ion (overall)							
<i>.</i> .	al Co Comp iters La			owsing enters	Comput Center		Depa nt		widt

								GBPS)	
Existin g	70	2	0	0	1	0	0	200	0
Added	5	0	3	0	0	0	0	200	0
Total	75	2	3	0	1	0	0	400	0
.3.2 – Band	width avail	able of ir	nternet connec	tion in the l	nstitution (L	eased line)			
				200 MB	PS/ GBPS				
.3.3 – Facili	ity for e-cor	ntent							
Name	e of the e-c	ontent de	evelopment fa	cility	Provide t		e videos cording f	s and media ce acility	entre and
		Nil					Nil	1	
4 – Mainte	nance of	Campus	s Infrastructu	ire					
.4.1 – Expe mponent, d			maintenance of	of physical f	acilities and	l academic	support	facilities, exclu	ding sala
-	d Budget of nic facilities		Expenditure inc aintenance of facilitie	academic	-	ed budget o cal facilities		Expenditure in maintenance of facilites	f physica
5	525000		5123	30		950000		9195	69
(Inform to enhai procedu techni qualit	Laborat ation's nce over ures and iques and cative as	ory, 1 to be all gr wise d poli	ibrary, sp available cowth and c policies. cies have i of the col	ports com in insti developme A series been und lege in	nplex, co tutional ent of th of well ertaken 1 the area	omputers, Website e colleg -planned by the c s like p	class c). The ge thro and w ollege hysica	port facilities - k be available in s room etc. e college i ough techno rell experin to enhance il, academic	ntends savvy mental e the c and
(Inform to enhai procedu techni qualit adminis faci policie sincerel phy institu meetings a decent after concern	Laborat ation's nce over ures and iques and trative as trative as trative f lities, es in di: ly adopte ysical, a ution. Fo are con ralized the cons ed, depa	cory, 1 to be call gr wise d poli spect ield. the co fferen ed pro academ or eff aducted manner struct	ibrary, sp available cowth and co policies. cies have i of the col To uplift ollege has t aspects per techni- ic and diff ective ope and views the separa- ion work o cal board of	ports com in insti- developme A series been und lege in the star adopted of its e ques and ferent s ration o s from he ate const f the co of studie	aplex, co ductional ent of th of well ertaken d the areas dard of a host of ducation policies upport fa f academ ead of th cruction llege. So	mputers, Website e colleg- planned by the c s like p physical of innova al system s for the acilitie ic and a ue depart committee o far as thorized	class (). The pethro and w ollege hysica (), acac ative p m. The e smoo s avai dminis ment a e has acade l for :	be available in s room etc. e college i ough techno rell experin a to enhance	.ntends o savvy mental e the c and support and on has ance o: he egular ented i to loc s are :ion of
(Inform to enhai procedu techni qualit adminis faci policie sincerel phy institu meetings a decent after concern new cu regula under works f arrivals sports of spot	Laborat ation's nce over ures and iques and trative as trative as trative f lities, es in di: ly adopte ysical, a ution. For are con ralized the cons ed, depa rriculum arly work the supe for the s are esta committe prts fac: ged to p	cory, 1 to be call gr wise d poli spect ield. the co fferen ed pro- academ or eff aducted manner struct a and co k for ervisic smooth libra ablishe e has ilitie	ibrary, sp available owth and o policies. cies have i of the col To uplift ollege has t aspects per techni- ic and dif ective ope 1 and views c. A separation work o cal board o courses too the academ on of the p conduct o ry, new eq ed with the also been s in the c research w	ports com in insti- developme A series been und lege in the star adopted of its e ques and ferent s ration o s from he ate const f the co of studie o. Academ ic and a principal f examin uipment constitu ollege. ork in t	aplex, co itutional ent of the of well ertaken i the areas indard of a host of ducations policies upport fa f academ in academ in the llege. So as are au dministra in the la cations are in the la cation of ited in t Teachers he respen	mputers, Website e colleg -planned by the c s like p physical of innova al system s for the acilitie ic and ac e depart committee o far as thorized ative pre- caminatic aborator al state cond declar aborator all state of diffe- ctive su	class (). The pe thro and w ollege hysica (, acac tive p m. The e smoo s avai dminis cment a acade l for : ogress on cell ration ies an keholo ege for erent bjects	be available in s room etc. e college i ough techno rell experin a to enhance demic and s procedures a institution th mainten strative, ro are implementat	Intends o savvy mental e the c and support and on has ance of he egular ented i to loc s are cion of ursars llege ollege s. New t class oarate opment s are e thei:

# **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

1.1 – Scholarship	os and Fina	ancial Sup	port				
		Name/Ti	tle of the scheme	Number of stud	dents	Amo	unt in Rupees
Financial Su from instit		Scholarship		463		2368000	
Financial Su from Other S							
a) National		National Scholarship		25			250000
b)Internati	ional		Nill	Nill			Nill
			View	<u>/ File</u>			
				ent schemes such a , Personal Counse			
Name of the ca enhancement s		Date o	fimplemetation	Number of stud enrolled	dents	Ager	ncies involved
Yoga a Meditati		2	1/06/2019	135		NSS a	and NCC Wing
Remedial Co	baching	2	0/02/2020	256		Faculty members of all departments	
Soft Sk Developme		16/12/2019		57		English Department	
				<u>/ File</u>			
1.3 – Students be stitution during the Year		_		<u>aminations and car</u>	eer couns		ered by the Number of
stitution during the	e year	of the	e for competitive ex	aminations and car		ber of ts who assedin	Number of
stitution during the	e year Name sche	of the eme dance or citive hation areer	e for competitive ex Number of benefited students for competitive	aminations and car Number of benefited students by career counseling	Numb student have pa the comp	ber of ts who assedin	-
stitution during the	year Name sche Gui fc Compet Examir and C	of the eme dance or citive hation areer	e for competitive examination	aminations and car Number of benefited students by career counseling activities	Numb student have pa the comp	per of ts who assedin to. exam	Number of studentsp place
Year 2020 1.4 – Institutional	e year Name sche Gui fc Compet Examir and C Counse	of the eme dance or titive hation areer elling	e for competitive examination 578 <u>View</u> sparency, timely re	aminations and car Number of benefited students by career counseling activities 578	Numb student have pa the comp	per of ts who issedin b. exam	Number of studentsp place 9
Year 2020	e year Name sche Sche Gui fc Compet Examir and C Counse	of the eme dance or citive nation areer elling som for tran	e for competitive examination 578 <u>View</u> sparency, timely re	Aminations and car Number of benefited students by career counseling activities 578	Numb student have pa the comp grievances	er of ts who issedin o. exam 9	Number of studentsp place 9 tion of sexual
Year 2020 1.4 – Institutional rassment and rag	e year Name sche Sche Gui fc Compet Examir and C Counse	of the eme dance or citive nation areer elling som for tran	e for competitive ex Number of benefited students for competitive examination 578 <u>View</u> sparency, timely re ne year Number of grieva	Aminations and car Number of benefited students by career counseling activities 578	Numb student have pa the comp grievances	er of ts who issedin o. exam 9 9 s, Preven	Number of studentsp place 9 tion of sexual
Year Year 2020 1.4 – Institutional rassment and rag Total grievar	A year Name sche Sche Gui. fc Compet Examir and C Counse I mechanis gging case	of the eme dance or citive nation areer elling som for tran	e for competitive ex Number of benefited students for competitive examination 578 <u>View</u> sparency, timely re ne year Number of grieva	aminations and car Number of benefited students by career counseling activities 578 7 File edressal of student of ances redressed	Numb student have pa the comp grievances	er of ts who issedin o. exam 9 9 s, Preven	Number of studentsp place 9 tion of sexual ays for grievanc
Year Year 2020 1.4 – Institutional rassment and rag Total grievar 2 – Student Pro	A year Name sche Sche Gui fc Compet Examir and C Counse I mechanis gging case nces receiv 15 gression	of the eme dance or citive hation areer elling som for tran es during the ved	e for competitive examination  578 <u>View</u> sparency, timely rene year	aminations and car Number of benefited students by career counseling activities 578 7 File edressal of student of ances redressed	Numb student have pa the comp grievances	er of ts who issedin o. exam 9 9 s, Preven	Number of studentsp place 9 tion of sexual ays for grievance
Year 2020 1.4 – Institutional rassment and rag	A year Name sche Sche Gui fc Compet Examir and C Counse I mechanis gging case nces receiv 15 gression	of the eme dance or citive hation areer elling som for tran es during the ved	e for competitive examination  578 <u>View</u> sparency, timely rene year	aminations and car Number of benefited students by career counseling activities 578 7 File edressal of student of ances redressed	Numb student have pa the comp grievances	er of ts who issedin o. exam 9 9 s, Preven mber of d redre	Number of studentsp place 9 tion of sexual ays for grievance

organizations visited	students participated	stduents placed	organizations visited	students participated	stduents placed
Nil	0	0	Nil	0	0
		No file	uploaded.		
2.2 – Student pro	ogression to higher e	education in percen	tage during the yea	ar	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
Nill	13	BSC	Geology	North Orissa University, Khalikote University, Kolhan University, Ravenshaw University, Nimapara(Aut o) College, PN Auto. College	MSC
2020	4	BSC	Chemistry	Berhampur University, OUAT, D.D Auto. College	MSC
2020	3	BSc	Botany	F.M University, SOA	PG
2020	12	BA	Sociology	IGNOU, Gangadhar Meher University, Ravenshaw University, Nagarjun University, Utkal Univer sity,2nd Campus	PG, BEd, MSW
2020	7	BA	Sanskrit	Central University, North Orissa University, Sadasib University	PG, BEd
2020	2	BA	History	Ravenshaw University, N,C Auto. College	PG
2020	3	BA	English	Ravenshaw University,	PG, BEd

					Acharya College of Education, B.J.B Auto. College	
2020	6	B.	A E	lucation	B.B Auto. Mahavidyalay a,Ravenshaw University	PG
2020	1	B	A E	conomics	Ravenshaw University	PG
2020	3	B		ropology	UtkalUnive rsity, Sambalpur University, Khalikote University	PG
			<u>View Fil</u>	<u>e</u>		
	qualifying in state ET/GATE/GMAT/				during the year ernment Services)	
	Items			Number of	students selected/	qualifying
	Any Oth	er			9	
			<u>View Fil</u>	<u>e</u>		
.2.4 – Sports a	nd cultural activitie	es / competitions	s organised at	the institutior	n level during the ye	ear
/	Activity		Level		Number of	Participants
	Nil		Nil		N	ill
		No	file uplo	aded.		
3 – Student P	articipation and	Activities				
	of awards/medals team event shou	-	•	n sports/cult	ural activities at nat	ional/internationa
Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number awards Cultura	for number	Name of the student
2019	Nil	Nill	Nill	Nil	l Nill	Nil
2020	Nil	Nill	Nill	Nil	l Nill	Nil
		No	file uplo	aded.		
•	f Student Council es of the institution			ents on acad	emic & admini	strative
					ege.The activi e college. As	

council are student friendly and beneficial for the college. As an elected body, the student council of B.B Auto. Mahavidyalaya functions effectively and efficiently in curricular as well as extra-curricular activities of the college. The student council of B.B Autonomous Mahavidyalaya is an elected body and active council which participate in curricular and extracurricular activities of the college. The council also participates in various social outreach programmes through NSS NCC wings of the college. The council encourages the students to participate in college Foundation Day, Annual Day and Annual Sports Day. The student representative also observes National Day and participate in cultural programmes like Drama, Songs, Debate and Sports of the College. The Students Council places the point of view of the students before the authority to redress their grievances within a stipulated period of time.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Alumni Association of Baba Bhairabananda Autonomous Mahavidyala, Chandikhole, Odisha, India is registered body. It was established in the year 1990 registered under societies registration act 1860 with Registration No-12499/246 of 1993-94. It is a Non-Govt. and voluntary organisation undertaken social service and environmentalawarenessactivities. It co-operates the college authority in the development work of the college. It has an advisory body working committee and executive committee for its smoot functioning. The principal is the ex-office chairman. The name of the association is ex-students association, Baba Bhairabanan Autonomous Mahavidyalaya, Chandikhole, Odisha, India. The objectives of the Associations are as follows: 1. To carry on the administration and management of the Ex-students Association. 2. To enrol the Ex-students of the college and strengthen the association. 3. To build the moral life and character of the members of the associations. 4. To develop cultural and scientific awareness, fine arts, literure, sports and games activities among the members of the association as well as the students of the college. 5. To assist the college authority and to organise periodical service camps for the development of the college and the surrounding villages. 6. To raise funds from official and non-official institutions agencies and individuals and spend/disburse financial grants (In Cash/Kind) towards helping the poor and meritorious students of the college as an incentive. 7. To undertake relief measures in the Aid of distressed people affected by actuarial calamaties. 8. To assist and encourage the participation of the students and members of the association in social service and developmental activities and provide them with training opportunities. 9. To assist the concern authority and popular organisation in the removal of poverty, illiteracy, socialevils, atrocities on women and to spread the knowledge of self-sustain income generation programmes. 10. To assist the college college authority and local youth and voluntary organisation in the environmental promotion and protection, universalisation of education, universal immunization and other related programmes. 11. To involve in Resource mobilisation for the college. 12. To be a part of Governance mechanism of the college.

5.4.2 – No. of registered Alumni:

542

5.4.3 – Alumni contribution during the year (in Rupees) :

17500

5.4.4 - Meetings/activities organized by Alumni Association :

1.Liasoning with Govt. as well as non-govt. sectors for infrastructural development. 2. Participation in college foundation day 3. Give suggestions to improve academic ambience of the college. 4. Facilitating cash prizes to the meritorious students of this college. 5. Involvement in social outreach programme through NCC NSS wing. 6. Participation as Member in Board of Studies 7.Acting as member in Management of the College 8. Participation in student progression through seminars and symposium.

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The college sets lucrative practices to fulfil its institutional vision and leadership in the wider perspectives. The institution is committed to translate its vision and leadership into reality through an active participation of all the stakeholders of the college in different activities. To materialize this objective, a number of committees have been constituted involving different classes of stakeholders of the college for developing an effective of administrative and academic activities of the college. Participative learning and management are the true objectives of the college. For the implementation of these objectives, regular meetings of teaching and non-teaching staff are conducted under the chairmanship of the principal. The matter discussed and the suggestions received in the meeting are taken care of in the implementation policy of the college. Suggestions are also taken from the Alumni who are the invited members of the Governing Body for the future development of the college. Teachers assigned different co-curricular assignments are engaged to accomplish the same with a concerted and combined effort. The participation of the students in extracurricular activities like sports, NSS, NCC and YRC are encouraged for the future development of the institution.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

	Ĵ,			
Strategy Type	Details			
Curriculum Development	Curriculum is the primary focus of this college .It is planned and executed in a strategic way by the members of the college. The curriculum is discussed by all the faculty members. Their recommendation and suggestions are forwarded to the university for its approvals. Faculty members who work as members of Board of studies suggest changes and improvements in curriculum. Feedback and suggestions are also collected from students, faculties, alumni and parents. Suggestions received from them are communicated to the respective Board of studies through the university. Student needs are kept in mind to design job oriented, new generation courses in addition to traditional programmes.			
Teaching and Learning	The real goals of the institution relies on the proper functioning of teaching and learning. The teachers should be competent enough to transact course materials with the students to fulfill the broad aims and objectives			

		of the learning. The institution sustains quality and the best practice in teaching and learning. Departments are provided with computers, printers and internet connectivity to facilitat ICT based teaching. The college librar has vast resources for reading, reference and competitive teaching. Well-equipped laboratories, computer labs, LCD projectors, seminar halls ar available for supporting teaching and learning
Examination and	Evaluation	The institution emphasizes on free and fair conduct of examination and evaluation in the college. Regular hom assignments, class tests and annual ar semester examinations are conducted a a part of continuous assessment process.On the other hand, evaluation is also done through the effort of teachers. Teachers are assigned examination related duties. In the beginning of the session strategic planning has been done regarding timel publication of result, error free result publication and transparency in the process of conduct of examination
Library, ICT an Infrastructure / In		The growth and development of an institution depends on the effective use of technology in the field of teaching and learning. Teachers are well trained to use the virtual class rooms in order to make the teaching ar learning process more lively and real for the students. Library is the knowledge resource for the students ar teachers. Networking has been installed in the library which facilitate for accessing of information on various ways like online database. Journals, Projectors, computers and printers hav been provided to all the departments. Computer labs and science labs are wel furnished to meet teaching materials for the students. Hostel facilities ar also available for the boys and girls coming from distance parts of the districts to enroll in the college.
Human Resource	Management	Human Resources Management function at different levels. Faculty members are encouraged to complete their syllabus within stipulated period of time by maintaining lesson notes for each subject and innovation in teaching.
Admission of	Students	The Admission procedure of the

college is very systematic and accessible to enroll the students in different streams like Arts, Science
and Commerce. The institution has a
transparent and well-coordinated
admission system by following the
admission norms implemented by the
Department of Higher Education, Govt.
of Odisha and by notifying the list of
selected candidates eligible for
admission to different courses in the
college notice board. The college
follows e-admission procedure guided by
DHE, Odisha. The admission is done
through SAMS(Student Academic
Management System). The college also
plans to introduce new skill enhancing
courses, professional courses etc for
the next forth coming academic year
subject to final approval of
 appropriate body.

6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Planning and Development	As it is an aided autonomous college all units of work are well planned and executed as per govt. guidelines. The college usually submits its planned activities to the appropriate authority before the final approval. The college also gets funds for its infrastructure development from different heads like RUSA, World Bank assistance project, govt. grants, corporate grants through CSR etc.
Finance and Accounts	The college receives grants from the govt. to meet the expenditure towards salary of the employees and certain developmental works. The college also generates its own funds for meeting day to day expenditure as well as developmental expenditure from student's admission. The income and expenditure of the college is regularly monitored through College Accounting Procedure Automation(CAPA), an initiative of Higher education department, Govt. of Odisha for maintenance of transparency
Examination	The college adheres to the academic calendar for the smooth and timely conduct of semester examination and publication of results to cater to the genuine interest of the students. Semester examinations are held strictly as per scheduled mentioned in the academic calendar. Timely conduct of

	<pre>examinations and error free publications of results are the major objectives of the examinations cell. Moreover, examinations are conducted in a free and fair manner under the strict supervisionof the invigilators inside examination hall with the involvement of internal squad. Question papers are set and answer scripts are evaluated by academicians of credibility those whose are approved by Board of Studies</pre>
Administration	The Administration of the college is regulated by the instruction of the Higher Education as it comes under the purview of the Govt.Howerver, the college has its managing committee to monitor the academic and administration works of the college. The college is under the administrative control of Higher Education Department, Govt. of Odisha and regulated by the governing Body. The Principal is the head of the administration of the college and is in- charge of ensuing smooth conduct on academic activities with office works, co-curricular activities. Faculty members are assigned to discharge different curricular duties with teaching activities for smooth functioning of the college. Moreover the administrative Bursar, AccountsBursar, Academic Bursar and other officers usually render/discharge their duties for smooth functioning of the college

# 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support						
2019	Nil	Nil	Nil	Nill						
No file uploaded.										

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019					72	31

2020	for Achieving Academic		Strategies for Achieving Academic Excellence in Higher Education NAAC Pre paratory Programm			/10/2020 /02/2020	65		30
2020	Leve prep	strict 1 NAAC arator y gramme	District Level NAAG preparator y Programme	2 25/02/2020	25	/02/2020	78		35
6.3.3 – No. of tea	achers	attending	professional d	View File	amm	nes, viz Orie	entation Pro	gramr	ne, Refresher
Course, Short Te	rm Cou	irse, Facu	ity Developme	nt Programmes du		g the year			
professiona developmer			of teachers attended	From Date	To date			[	Duration
Sponsore Academic Training Programme on CBCS Cou	WB-OHEPEE Sponsored Academic Training Programme FDP on CBCS Course Syllabus in ECONOMICS		1	05/08/2019	05/08/2019 11/0		/2019		7
Sponsore Academic Training Programme on CBCS Cou	WB-OHEPEE Sponsored Academic Training Programme FDP on CBCS Course Syllabus in		1	28/01/2020	)	04/02	/2020		7
UGC Spons Orientati Programm	on		1	01/11/2019		21/11,	/2019		21
WB-OHEPEE Sponsored Academic Training Programme FDP on CBCS Course Syllabus in Physics		1	13/11/2019	)	19/11,	/2019		7	
Sponsore Academic Training	Physics WB-OHEPEE Sponsored Academic Training Programme FDP		1	11/01/2020	)	17/01,	/2020		7

on CBCS Course Syllabus in Odia Language Literature							
UGC Sponsored Refresher Course	1	15/	10/2019	04	/11/203	L9	15
FDP on Global Business Foundation Skills	1	17/	20	)/09/201	L9	4	
WB-OHEPEE Sponsored Academic Training Programme FDP on CBCS Course Syllabus in Chemistry	1	22/	10/2019	28	3/10/203	19	7
WB-OHEPEE 1 Sponsored Academic Training Programme FDP on CBCS Course Syllabus in Commerce		25/	25/10/2019		31/10/2019		7
WB-OHEPEE Sponsored Academic Training Programme FDP on CBCS Course Syllabus in History	1	18/	09/2019	24	4/09/202	19	7
		Vi	<u>ew File</u>			I	
.3.4 – Faculty and Staf	f recruitment (r	o. for permanent	recruitment):				
	Teaching				Non-tea	aching	
Permanent 80		Full Time 80	Pe	rmanent			Full Time 35
.3.5 – Welfare scheme	s for	50		55			55
Teaching		Non	teaching			St.	Idents
ESIC, E.			F, Coopera	ative	C		ative store
Cooperative			tore			-	
4 – Financial Manag							
4.1 – Institution condu	icts internal and	d external financia	al audits regul	larly (wit	h in 100 v	vords ea	ach)
The institution internal and ex- free and fair of rooted through	ternal fina manner. The	ancial audit	s of the c	colleg	e are d	one r	egularly in a

of the college is done by the committee framed by Governing Body of this college and external audit is done by the auditors from Department of Higher Education, Govt. of Odisha, local fund auditors and A.G.Mostly they verify the cash book, daily collection register, passbook, all vouchers pertaining to purchase of all essential items, comparative quotations etc. The bill number, date and items purchased in the stock register are verified by the auditors. Moreover, the finance procedure matters of the college are transacted through College Accounting Procedure Automation(CAPA) regulated by the Govt. of Odisha in the department of Higher Education

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Paradeep Port Trust (Under CSR Project)	1500000	Construction of college Academic Building
	View File	

6.4.3 – Total corpus fund generated

#### 0

#### 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	ernal	Internal				
	Yes/No	Agency	Yes/No	Authority			
Academic	Yes	Yes Higher Education, Govt.of Odisha		Principal			
Administrative	Yes	Higher Education, Govt.of Odisha	Yes	Principal			

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

1.To strengthen career counselling programme. 2. To strengthen social outreach programmes through NCC NSS wings of the college. 3.To encourage the students to participate in extra-curricular activities 4.To enhance the mentoring and proctorial system of the college. 5.To open Skill Enhancement Courses. 6.To promote Industrial visit 7.To open Post Graduate programmes

6.5.3 – Development programmes for support staff (at least three)

The college facilitates the following provisions for the benefit of the staff of the institutions. (i)Encouraging the teaching staff to participate in different programmes likeFDP, Orientation, Conference, Seminars, Symposium, workshop etc for professional growth. (ii)Health awareness programs by eminent doctors. (iii) Extra mural lectures for the staff and the students like values of ethics. (iv) Facilitation of Yoga and meditation for the staff and students (v) To promote research and innovation works.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

The IQAC has focused more on 1.To augment quality excellence in academic as well as co-curricular activities 2.To enhance the virtual mode of teaching learning processes 3 Faculties have been encouraged to initiate research work in their respective field. 4.Career counselling programmes have been organized to enhance employability among the students. 5. Field projects and study tours

hav	7e b	been	arran	ged in	vari	ous	der	artments	6.То	improv	e s	ports	infr	ast	ructure.	
7.	то і	mode	rnize	class	room.	8.	То	develop	virtua	l mode	of	teach:	ing a	and	learning	ſ

a) Submi	ission of Data for AIS	SHE portal		Yes					
k	o)Participation in NIR	F	No						
	c)ISO certification			No					
d)NB	A or any other quality	y audit		No					
5.6 – Number of	Quality Initiatives un	dertaken during the	e year						
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants				
2020	Conducting Academic Audit	03/03/2020	03/03/2020	04/03/2020	82				
2019	Collecting feedback from parents, students, alumni and teachers.	12/12/2019	12/12/2019	20/12/2019	572				
2020	Environmen tal Audit	05/03/2020	05/03/2020	14/03/2020	40				
2019	Extramural lectures for the students and staff	18/11/2019	18/11/2019	18/11/2019	151				
2019	Blood donation programme through NSS NCC wings	12/08/2019	12/08/2019	12/08/2019	120				
2020	District Level NAAC preparatory Committee	25/02/2020	25/02/2020	25/02/2020	70				
2020	NAAC preparatory Meeting	05/02/2020	05/02/2020	05/02/2020	80				
2019	Teachers Orientation Programmee	23/10/2019	23/10/2019	23/10/2019	75				
2019	Career Counselling cum motivational talk	24/12/2019	24/12/2019	24/12/2019	115				
2019	Career Counselling Programme	16/12/2019	16/12/2019	16/12/2019	105				

# **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

year)										
Title of the programme		Period fro	m	Perio	d To		Numb	er of Participa	nts	
						I	Female		Male	
Self Defenc Training Programme By NSS Unit		09/12/2	019	20/1	2/2019		480		0	
7.1.2 – Environment	al Consc	iousness	and Sus	stainability/A	Alternate Ener	gy init	tiatives su	uch as:		
Percen	tage of p	ower requ	liremen	t of the Univ	versity met by	the re	enewable	energy source	S	
<ol> <li>Swachha Bharat Abhijan 2.Encouraging Plantation Programme 3. Solid and waste Management 4.Plastic free Campus 5.Campus cleaning programme 6.Installation of Solar light at campus. 7. Celebration of Environment Day in the college.</li> </ol>										
7.1.3 – Differently al	oled (Divy	/angjan) f	riendline	ess						
Item fac	cilities			Yes	/No		Nu	Imber of benef	iciaries	
Physical	facilit	cies		Y	es			1		
	Rails			У	les			3		
	Rooms			У	es	1				
Any othe facil		lar		У	.es			5		
7.1.4 – Inclusion and	d Situated	dness			-					
initia ad loc adva and	nber of trives to dress ational antages disadva ages	Number initiative taken t engage v and contribut local commur	es o with e to	Date	Duration		ame of tiative	Issues addressed	Number of participating students and staff	
		No D	ata E	ntered/N	ot Applica	able	111	-		
				No file	uploaded.					
7.1.5 – Human Valu	es and P	rofessiona	al Ethics	3						
Titl	e			Date of p	ublication		Foll	ow up(max 10	0 words)	
		No D	ata E	ntered/N	ot Applica	able	111			
7.1.6 – Activities cor	nducted fo	or promot	ion of u	niversal Val	ues and Ethic	s				
Activity		Du	ration F	rom	Durat	tion To	)	Number of	participants	
Awarene: Programme on (		2	1/09/	2019	21/0	)9/20	)19	185		
Rally on th of Gandhi's 1 Birth Anniver	L50th	0	2/10/	2019	02/1	L0/20	)19	9 79		

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1.Plantation drive in and around the college 2.An awareness in the less use of polythen 3.Activate Eco-club by the help of NSS NCC wings of the college4.Promotion of plantation activities 5. Enhancement of power saving LED lights in campus 6.Upgradtion of solar Panels 7.Institution encourage the students to build a green campus.

<u>View File</u>

#### 7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

"Fostering Community Responsibility" Best practices are a benchmark to realize the role of building of the future of institution in meaningful services of the community. Our college has so many social out richprograms organized by NSS, NCC YRC wings to work for the under privileged society on the issues of women, children and environmental issues. The objectives of the practice are as follows: (i) To instill a sense of social responsibility in the minds of students. (ii) To Establish a link between educational institution and society. (iii) To build the students as responsible citizens of the society. (iv) To inculcate human values like honesty, integrity and truthfulness within each students of the college. (v) To develop the spirit of Humanism in each student. (vi) To extend social service from the college to the community. (vii) To work for the deprived sections of society. (viii) To develop group living and sharing of responsibilities. Practice-1"Fostering Community Responsibility" The Practice of community responsibility is executed through various initiatives undertaken by different wings of the college. (a) Swachata Pakshya on 07.07.2019 by NSS Volunteers (b) Bana Mahaostav from 10.08.2019 to 11.08.2019 by NSS Volunteers. (c) Awareness of COVID-19 and Distribution of Mask Relief Packet on 26.06.2019 by NCC NSS wings. (d) Blood Donation Camp on 12.08.2019 by NCC NCC wings. (e) Plantation Programme on 15.08.2019 by NCC NSS wings Best Practice2 "Innovative Teaching and Learning": A key to success" True Education not only leads man from darkness to light but also from light to light. It enlightens knowledge and instills virtuous qualities like honesty, integrity and truthfulness in each human child to become an ideal citizen of the global society. Teaching learning are the foundation of the institution. Our college emphasizes to enhance the qualitative aspect of the college through innovative teaching and learning. The institution is unique in blending both ancient and modern methods of teaching in its curriculum. The objectives of this practice are as follows. (i) To fulfill the broader goals of Education. (ii) To make the teaching and learning lively and enjoyable. (iii) To enhance the teaching expertise of the teachers. (iv) To make the teachers professionally competent. (v) To make the students employable in the future career. (vi) To build a conducive teaching learning ambience. Practice: The college has taken few visionary steps to actualize the practice "Innovative Teaching and Learning: A key to success" The Practices are as follows. (i) Installation of virtual class room. (ii) Enhancing the teaching competence through FDP/Workshops/Conference/Symposium. (iii) Remedial classes. (iv) Teacher orientation programme. (v) Teaching through field visit/projects. (vi) Involving students in seminars and symposiums. (vii) Guidance and counselling for entrance examination and competitive examination. (viii) Encouraging meritorious students through distribution prizes in cash and kind. The two best practices will definitely add feathers of glory and sustenance growth and development in the future prospective of the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://bbmchandikhole.org/upload/Best%20Practice.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Baba Bhairabananda Autonomous Mahavidyalaya has played a pivotal role in proving educational opportunities to the rural areas surrounding it. The college has completed 46 years of its existence by promoting excellence in the field of education. This institution has earned its reputation for being a premier institution in the state which is well known for academics, sports and other extracurricular activities. The college has been imparting quality education to the rural and remote based students for more than 45 years to nurture the talents of the students and to enhance their skill to be employable in different sectors of the society. The institution is unique in fulfilling the needs of the students by providing value based quality education and professional course in their syllabus. The vision of the institution is to provide opportunities to the students in the rural area and to make responsible citizens and lifelong learners and to foster a diverse community of enquiry, discourse, discovery, expression and reflection. The main missions of the college are to impart ideas and skills ensuring creative and innovative thinking, to train the youth for vocational and self employment to instill confidence and dignity in them for a better life, to inculcate spiritual and moral values conduct and excellent academic record, to ensure rural development, tribal welfare and women empowerment and to create human potential and scientific tempo. The students of the college have brought glory to the institution by dint of their spectacular performance in academic, athletic, cultural, literary fields. They have also cleared entrance examinations for many Universities like Utkal University, Ravenshaw University, North Odisha University etc. Most of them have been placed in state Govt. jobs like State Selection Boards , Indian Army and Air force. Two teachers have been awarded best teachers award by Hon'ble Chief Minister of Odisha.Faculty members have also published their papers in many reputed national and international journals. The college feels proud for opening IGNOU as a study centre in this college. Students from near and distance opt for different streams like Arts/Science and Commerce and have successfully completed their course. A series of social outreach programmes have been successfully organized by NSS NCC units. The college has achieved the Autonomous status by UGC on 28.02. 2017. The college is also selected for World Bank Assisted Project(OHEPEE) from the session 2017-19 to 2022-23 to a tune of Rs.8.39 crore and Rs.2.00 crore from the RUSA scheme by Govt. of India and Govt. of Odisha for the session 2015-16 to 2020-21. Anothor achievement of the college is the temporary functioning of Utkal University's Second campus: Rural which has provided ample opportunities for the students to pursue higher studies in different reputed higher educational institutions.

Provide the weblink of the institution

http://bbmchandikhole.org/upload/Institutional%20Distinctiveness.pdf

#### 8. Future Plans of Actions for Next Academic Year

1. To augment the infrastructural facility of the college taking the financial assistance of different Government and Non-Government agencies. 2. To strengthen career counseling activities of the college for having improved students' progression. 3. Strengthening NSS, NCC and YRC activities of the college towards social outreach programmes. 4. To organize seminars, workshops and symposium for having improved academic activities of the college. 5. Upgradation of college library to meet the requirement of the students and staff members in this changing scenario. 6. Encouraging the staff members to strengthen their research activities. 7. To uplift the green ambience of the college through Eco-club. 8. To encourage teachers for using ICT tools for the teaching learning process. 9.